

Email of person filling out this Initial Proposal *	kevin.charlwood@washburn.edu
Title *	Center for Faculty Excellence
Problem / Opportunity Statement *	Faculty at Washburn face a variety of challenges on a regular basis, regardless of the stage they are at in their careers. These challenges occur in teaching, as our student population changes from year to year, and in professional development, resulting from a wide array of new opportunities.
Select one quality initiative sub-theme. *	Faculty Transitions
Sub-theme description. *	<p>Washburn's Faculty Development Program has served for 20 years to address some of the many challenges faculty regularly face. The concept of a Center for Faculty Excellence would seek to expand on many of the workshops sponsored by Faculty Development over the years, to provide immediate resources both online and face-to-face to aid faculty in their continuing development as teacher-scholars. This expansion would include adding to the current website supported by Faculty Development, sponsoring additional webinars (from Academic Impressions, and others) for faculty on topics of current interest, and inviting well-known speakers to campus to make special presentations to faculty.</p>
Benefits *	<p>Faculty Development has always been about helping faculty do their jobs better, and more efficiently. An expansion of the current Faculty Development Program would benefit all faculty, especially those new to Washburn. Further, all of our students benefit greatly from having faculty who are actively engaged professionally, both inside and outside the classroom. Readily available resources to aid faculty in their teaching and research will enable them to spend more time on those activities, and to spend more time working with students. This additional commitment to faculty development can help Washburn continue to attract and retain high-quality faculty, to remain competitive with peer institutions.</p>
Scope *	<p>The concept for a Center for Faculty Excellence would be modelled after a similar program found at Missouri State University (Springfield, MO) – they support a Faculty Center for Teaching and Learning, and their main website is: http://www.missouristate.edu/fctl Although Missouri State is about three times Washburn's size in terms of students and faculty, their Center focuses heavily on teaching, which is Washburn's primary mission. The scope of this endeavor may grow over time, depending on the popularity of this concept among faculty, and faculty interests. The scope will also be dependent on the efforts of the faculty overseeing the Center, much as the current Steering Committee oversees the Faculty Development Program. The scope would not be limited to any particular group of academic units; all units across campus would be encouraged to participate.</p>
1st Stake Holder's Name	Andrew Herbig
1st Stake Holder's Organization / Department	Biology
2nd Stake Holder's Name	Bassima Schbley
2nd Stake Holder's Organization / Department	Social Work
3rd Stake Holder's Name	Pat Munzer

3rd Stake Holder's Organization / Department	Allied Health
Any Additional Stake Holders? (please add them here)	All Washburn faculty have a huge stake in a strong professional development program.
Primary Contact's Name	Kevin Charlwood
Primary Contact's Department / Unit	Mathematics & Statistics
Primary Contact's Email	kevin.charlwood@washburn.edu
Primary Contact's Phone Extension	1499
Any Additional Team Members? (please add them here with Name, Department / Unit, Email, Phone Extension)	Should this initial proposal have sufficient merit to be invited to do a full proposal, additional team members would be recruited to help conceptualize a Center for Faculty Excellence.
