

Faculty/Staff Report 2024-25 Executive Summary

The Faculty/Staff Report 2024-25 provides an overview of faculty and staff trends at Washburn University and Washburn Institute of Technology (Washburn Tech) originating from census snapshots taken on November 1.

Washburn University Faculty/Staff Demographics, 2020-21 to 2024-25 (Table 1, Page 3)

- Washburn University Faculty/Staff total headcount for 2024-25 was 958, of which, nearly half were classified as Faculty (48.4%).
- Most Washburn University Faculty/Staff were employed at Full-Time status (77.0%), were primarily Female (58.6%), and mostly White (77.5%).
- Washburn University Faculty/Staff total headcount increased for the past five years after a notable decrease in 2021-22.

Washburn Institute of Technology Faculty/Staff Demographics, 2020-21 to 2024-25 (Table 2, Page 4)

- Washburn Institute of Technology's Faculty/Staff total headcount for 2024-25 was 139 and approximately 70% were classified as Other Professionals (69.1%).
- Most Washburn Institute of Technology Faculty/Staff were employed at Full-Time status (87.1%), more than half were Male (51.1%), and mostly White (72.7%).
- Washburn Institute of Technology Faculty/Staff total headcount had decreased from 2020-21 to 2021-22 and remained at this level for three years until 2024-25, where the number increased again, closer to the 2020-21 number.

Washburn University Faculty Demographics, 2020-21 to 2024-25 (Table 3, Page 5)

- Full-time Faculty headcount was 260 (79.5%), of which 26.9% were at the rank of Professor and 26.2% were at the rank of Lecturer, and 46.9% were tenured.
- Most full-time faculty who are tenured or on tenure track had a terminal degree (98.2%), whereas less than half of non-tenured full-time faculty had a terminal degree (48.4%).
- Washburn University Faculty total headcount for 2024-25 was 461 and FTE was 327.00.
- Most faculty were Female (59.4%) and White (75.5%).

Washburn University Faculty FTE and Student Credit Hours by Department, 2020-21 to 2024-25 (Table 4, Page 6)

- The College of Arts & Sciences comprised most of the 327.00 Washburn University Faculty FTE in 2024-25 (157.33), as well as Student Credit Hours (36,747).
- The School of Applied Studies had the second-most FTE and Student Credit Hours with 70.33 and 12,166, respectively, in 2024-25.

Washburn University Student-to-Faculty Ratio, 2020-21 to 2024-25 (Table 5, Page 7)

- Washburn University Student-to-Faculty Ratio for all students (Undergraduate, Graduate, and Law) was 14.9 for 2024-25. This is a 1.4 increase over the past five years.
- The Washburn University Undergraduate Student-to-Faculty Ratio, which is more commonly used in reporting, was 14.5 for 2024-25. This has also increased by 1.7 over a five-year period.

Washburn University Faculty Headcount by Department, 2024-25 (Table 6, Page 8)

- For Washburn University Faculty Headcount in 2024-25, the College of Arts & Sciences was comprised of 81 Tenured/Tenure Track Faculty, the School of Applied Studies was 25 for the same metric, and the School of Business, School of Law, and School of Nursing were 16, 19, and 15, respectively.
- When excluding adjunct faculty, the proportion of tenured or tenure track faculty to lecturers
 was greatest between the department of Chemistry (100% tenured or tenure-track) and the
 School of Law (95.0%).
- When including adjunct faculty, the greatest proportion of adjuncts was in the departments of Criminal Justice & Legal Studies (41.9%) and Social Work (30.8%) in the School of Applied Studies.

			Tab	le 1							
		,	Washburn	University							
		Faci	ulty/Staff [Demographic	cs						
			2020-21 to	2024-25							
	20:	20-21	202	21-22	202	22-23	202	23-24	202	24-25	
	N	%	N	%	N	%	N	%	N	%	
Employees by Primary Function											
Faculty	461	48.4%	445	48.3%	449	48.8%	460	48.6%	464	48.4%	
Other Professionals	209	21.9%	209	22.7%	217	23.6%	217	22.9%	230	24.0%	
Clerical and Secretarial	111	11.6%	98	10.6%	91	9.9%	91	9.6%	88	9.2%	
Executive/Administrative/Managerial	78	8.2%	79	8.6%	74	8.0%	79	8.4%	75	7.8%	
Service/Maintenance	57	6.0%	54	5.9%	47	5.1%	55	5.8%	54	5.6%	
Technical/Paraprofessional	19	2.0%	19	2.1%	20	2.2%	22	2.3%	26	2.7%	
Skilled Crafts	15	1.6%	14	1.5%	16	1.7%	16	1.7%	15	1.6%	
Other Administrative	3	0.3%	4	0.6%	5	0.5%	6	0.6%	6	0.6%	
Instruction/Research Assistant	0	0.0%	0	0.0%	1	0.1%	0	0.0%	0	0.0%	
Employees by Full-time/Part-time											
Full-time	736	77.2%	705	76.5%	700	76.1%	716	75.7%	738	77.0%	
Part-time	217	22.8%	217	23.5%	220	23.9%	230	24.3%	220	23.0%	
Employees by Gender											
Female	556	58.3%	534	57.9%	544	59.1%	562	59.4%	561	58.6%	
Male	394	41.3%	385	41.8%	376	40.9%	381	40.3%	394	41.1%	
Not Indicated	3	0.3%	3	0.3%	0	0.0%	3	0.3%	3	0.3%	
Employees by Race/Ethnicity											
White	696	73.0%	695	75.4%	684	74.3%	721	76.2%	742	77.5%	
Hispanic/Latino	43	4.5%	38	4.1%	45	4.9%	55	5.8%	54	5.6%	
Black or African American	33	3.5%	37	4.0%	42	4.6%	40	4.2%	42	4.4%	
US Nonresident	27	2.8%	27	2.9%	29	3.2%	31	3.3%	38	4.0%	
2 or more	21	2.2%	16	1.7%	22	2.4%	18	1.9%	22	2.3%	
Asian	8	0.8%	8	0.9%	11	1.2%	9	1.0%	10	1.0%	
American Indian or Alaska Native	5	0.5%	11	1.2%	6	0.7%	4	0.4%	2	0.2%	
Unknown/Not Reported	120	12.6%	90	9.8%	81	8.8%	68	7.2%	48	5.0%	
Total	953		922		920		946		958		

Source: Faculty/Staff Census, Fall 2020 - Fall 2024

	Table 2 Washburn Institute of Technology Faculty/Staff Demographics 2020-21 to 2024-25											
	202	20-21	202	21-22	202	22-23	202	23-24	202	24-25		
	N	%	N	%	N	%	N	%	N	%		
Employees by Primary Function												
Other Professionals	83	60.1%	85	69.7%	87	71.3%	85	71.4%	96	69.1%		
Clerical and Secretarial	22	15.9%	15	12.3%	14	11.5%	14	11.8%	12	8.6%		
Faculty	1	0.7%	0	0.0%	1	0.8%	2	1.7%	9	6.5%		
Service/Maintenance	10	7.2%	10	8.2%	8	6.6%	8	6.7%	9	6.5%		
Executive/Administrative/Managerial	12	8.7%	6	4.9%	6	4.9%	5	4.2%	8	5.8%		
Technical/Paraprofessional	1	0.7%	0	0%	1	0.8%	2	1.7%	4	2.9%		
Skilled Crafts	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.7%		
Other Administrative	1	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		
Instruction/Research Assistant	8	5.8%	6	4.9%	5	4.1%	3	2.5%	0	0.0%		
Employees by Full-time/Part-time												
Full-time	111	80.4%	106	86.9%	107	87.7%	104	87.4%	121	87.1%		
Part-time	27	19.6%	16	13.1%	15	12.3%	15	12.6%	18	12.9%		
Employees by Gender												
Male	67	48.6%	61	50.0%	63	51.6%	63	52.9%	71	51.1%		
Female	71	51.4%	61	50.0%	57	46.7%	56	47.1%	68	48.9%		
Not Indicated	0	0.0%	0	0.0%	2	1.6%	0	0.0%	0	0.0%		
Employees by Race/Ethnicity												
White	92	66.7%	83	68.0%	81	66.4%	81	68.1%	101	72.7%		
Black or African American	10	7.2%	10	8.2%	11	9.0%	10	8.4%	11	7.9%		
Hispanic/Latino	3	2.2%	5	4.1%	6	4.9%	6	5.0%	7	5.0%		
2 or more	3	2.2%	4	3.3%	4	3.3%	3	2.5%	4	2.9%		
American Indian or Alaska Native	1	0.7%	0	0.0%	0	0.0%	0	0.0%	1	0.7%		
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		
US Nonresident	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		
Unknown/Not Reported	29	21.0%	20	16.4%	20	16.4%	19	16.0%	15	10.8%		
Total	138		122		122		119		139			

 Total
 138
 122

 Source: IPEDS Human Resources Survey 2020 - 2021; Faculty/Staff Census, Fall 2022 - Fall 2024

Table 3
Washburn University
Faculty Demographics
2020-21 to 2024-25

	-	21 to 20	-							
		0-21	2021	1-22	2022-23		2023-24		202	4-25
	N	%	N	%	N	%	N	%	N	%
Full-time Faculty by Rank										
Professor	70	26.0%	70	27.0%	67	26.2%	68	27.2%	70	26.9%
Associate Professor	45	16.7%	41	15.8%	42	16.4%	46	18.4%	52	20.0%
Assistant Professor	66	24.5%	63	24.3%	62	24.2%	48	19.2%	47	18.1%
Instructors	0	0.0%	1	0.4%	0	0.0%	0	0.0%	0	0.0%
Lecturers	85	31.6%	83	32.0%	85	33.2%	87	34.8%	68	26.2%
Senior Lecturers ^[1]	-	-	-	-	-	-	-	-	23	8.8%
Adjuncts	3	1.1%	1	0.4%	0	0.0%	1	0.4%	0	0.0%
Total	269		259		256		250		260	
Full-time Faculty Tenure Status										
Tenured	123	45.7%	117	45.2%	114	44.5%	118	47.2%	122	46.9%
Tenure track	55	20.4%	52	20.1%	53	20.7%	39	15.6%	42	16.2%
Non-tenure	91	33.8%	87	33.6%	88	34.4%	89	35.6%	91	35.0%
Ineligible	0	0.0%	3	1.2%	1	39.0%	4	1.6%	5	1.9%
Total	269		259		256		250		260	
Full-time Tenured & Tenure-Track with Terminal Degree	169	95.0%	162	95.9%	155	92.8%	149	94.9%	161	98.2%
Full-time Non-Tenured with Terminal Degree	42	46.7%	44	51.2%	43	48.9%	35	39.3%	44	48.4%
Full-time/Part-time Faculty										
Full-time	269	58.1%	259	57.6%	257	57.4%	251	55.3%	260	56.4%
Part-time	194	41.9%	191	42.4%	191	42.6%	203	44.7%	201	43.6%
Total	463		450		448		454		461	
Percentage of Faculty FTE ^[2]										
Full-time	269	80.6%	259	80.3%	257	80.1%	251	78.8%	260	79.5%
Part-time	64.67	19.4%	63.7	19.7%	63.7	19.9%	67.7	21.2%	67.0	20.5%
Total	333.67		322.67		320.67		318.67		327.00	
Faculty by Gender										
Female	277	59.8%	268	59.6%	273	60.8%	271	59.7%	274	59.4%
Male	184	39.7%	180	40.0%	175	39.2%	180	39.6%	186	40.3%
Not Indicated	2	0.4%	2	0.4%		0.0%	3	0.7%	1	0.2%
Total	463		450		448		454		461	
Faculty by Race/Ethnicity										
White	328	70.8%	336	74.7%	332	74.1%	346	76.2%	348	75.5%
US Nonresident	15	3.2%	13	2.9%	16	3.6%	27	5.9%	29	6.3%
Hispanic/Latino	13	2.8%	16	3.6%	17	3.8%	15	3.3%	18	3.9%
Black or African American	4	0.9%	4	0.9%	7	1.6%	12	2.6%	16	3.5%
2 or more	3	0.6%	4	0.9%	4	0.9%	7	1.5%	9	2.0%
Asian	8	1.7%	8	1.8%	8	1.8%	6	1.3%	7	1.5%
American Indian or Alaska Native	24	5.2%	24	5.3%	25	5.6%	3	0.7%	2	0.4%
Unknown/Not Reported	68	14.7%	45	10.0%	39	8.7%	38	8.4%	32	6.9%
Total	463		450		448		454		461	

^[1] Senior Lecturer was a new rank created in 2024-25.

^[2] Faculty FTE is calculated as 1.0 for full-time and one-third an FTE for each part-time faculty member.

Source: Faculty Staff Census, Fall 2020 - Fall 2024

Table 4 Washburn University Faculty FTE and Student Credit Hours by Department 2020-21 to 2024-25

	2020-21		2021-22		2022-23		2023-24		2024-25	
	Faculty FTE	Student Credit Hours								
College of Arts & Sciences										
Art	11.67	1,422	11.00	1,363	12.00	1,308	11.67	1,347	10.00	1,221
Biology	14.00	3,575	13.00	3,268	13.33	3,351	13.33	3,817	13.67	4,138
Chemistry	5.33	1,233	5.00	1,057	5.33	1,041	5.00	1,111	5.33	1,182
Communication Studies	7.00	1,758	6.67	1,778	7.67	1,818	7.33	1,978	8.00	2,717
Computer Information Science Education 143	6.33 14.33	1,154 1,941	6.33 14.67	1,046 1,745	6.33	1,067	5.33	1,210	6.00	1,339
English	17.00	4,140	16.00	4,626	18.00	4,605	17.67	5,082	20.33	5,499
History	6.33	1,984	6.00	1,772	5.33	1,528	5.33	1,599	5.67	1,722
Kinesiology	8.33	1,367	7.67	1,300	8.67	1,184	8.33	1,213	7.67	1,361
Mass Media	6.00	1,144	6.33	1,041	6.00	947	5.67	896	6.33	1,107
Mathematics & Statistics	13.00	3,600	13.00	2,916	11.67	3,370	12.00	3,617	13.33	4,057
Modern Languages Music	5.67 19.00	1,358 1,913	5.33 18.33	1,349 1,680	5.33 18.33	1,121 1,842	5.33 17.33	1,104 1,821	7.33	1,385
Music & Theatre [2]	-	-	-	-	-	-	-	-	20.67	1,883
Philosophy & Religious Studies	4.67	873	4.00	906	4.00	867	4.67	981	4.00	1,239
Physics & Astronomy	7.00	1,362	7.00	1,170	5.67	1,011	5.67	1,147	4.00	674
Political Science	5.00	1,151	5.33	1,154	4.33	961	4.67	1,459	5.00	1,599
Psychology	10.00	2,331	9.33	2,520	9.67	2,622	11.00	2,752	11.33	3,062
Sociology & Anthropology	7.67	2,360	8.33	2,356	8.00	2,196	9.00	1,932	8.67	2,373
Theatre	3.33	240	3.67	287	3.33	209	3.33	319	-	-
College of Arts & Sciences	-	90	-	141	-	210	-	69	-	189
Total Arts & Sciences	171.67	34,996	167.00	33,475	153.00	31,258	152.67	33,454	157.33	36,747
School of Applied Studies										
Allied Health	26.33	4,513	26.67	4,547	25.67	4,179	26.00	4,741	26.67	4,767
Criminal Justice & Legal Studies Education [1]	13.67	2,928	11.33	2,496 -	12.67 11.67	2,421 1,482	9.67 11.33	2,551 1,399	10.33 12.67	2,669 1,502
Family & Human Services	7.33	1,260	6.67	1,212	7.67	1,203	6.33	1,521	8.67	1,611
Social Work	11.33	1,750	11.67	1,647	13.00	1,794	11.67	1,479	12.00	1,602
School of Applied Studies	-	15	-	16	-	6	_	7	-	15
Total School of Applied Studies	58.67	10,466	56.33	9,918	70.68	11,085	65.00	11,698	70.33	12,166
School of Business	25.67	5,043	25.67	4,656	23.00	4,587	26.00	4,842	26.33	5,532
School of Law	29.00	4,339	28.00	4,613	27.33	4,088	25.00	4,271	28.33	4,570
School of Nursing	35.67	6,238	35.33	5,452	35.33	4,910	35.33	4,871	34.33	4,724
Provost/VPAA Other										
Other ^[3]	3.00	636	2.00	401	2.00	436	3.33	473	3.00	330
Forensics Center	3.00	-	3.00	-	2.00	-	4.33	-	4.33	-
Center Student Success and Retention	4.00	2,195	3.00	2,266	4.33	2,498	4.00	2,944	3.00	3,747
International Programs	1.67	13	2.00	15	2.33	0	2.33	0	-	30
Leadership Institute	1.33	302	0.33	321	0.67	316	0.67	335	-	331
Total Provost/VPAA Other	13.00	3,146	10.33	3,003	11.33	3,250	14.67	3,752	10.33	4,438
Total	333.67	64,228	322.67	61,117	320.67	59,178	318.66	62,888	327.00	68,177

Note: Starting in 2021-22, full-time-equivalent (FTE) was calculated as 1.0 for full-time and one-third an FTE for each part-time faculty member.

Prior, full-time = 1; part-time was based on contracted FTE by person/department.

^[1] In Fall 2022, Education migrated from the College of Arts and Sciences to the School of Applied Studies.

^[2] In Fall 2024, Music and Theatre were combined into one department in the College of Arts and Sciences.

^[3] Other includes Academic Affairs, Aleshire Center, Assessment, Corrections Education Support, Ctr for Prior Learning & Testing, Ctr Teaching Excellence Learning, and Honors.

	Table 5				
Wa	ashburn Unive	ersity			
	ent-to-Facult	•			
	20-21 to 202	•			
	2020-21	2021-22	2022-23	2023-24	2024-25
Full-time Faculty	269	259	257	251	260
Part-time Faculty	194	191	191	204	201
Part-time Equated to Full-time (PT/3)	65	64	64	68	67
Total Faculty FTE	334	323	321	319	327
Total Faculty FTE excl Law					
Full-time Faculty	269	259	257	251	260
Less Law Faculty	-24	-24	-23	-21	-24
Subtotal Full-time Faculty	245	235	234	230	236
,					
Part-time Faculty	194	191	191	204	201
Less Law Faculty	-15	-12	-13	-12	-13
Subtotal Part-time Faculty (excl. Law)	179	179	178	192	188
Equated to Full-time (PT/3)	59.7	59.7	59.3	64.0	62.7
Total Faculty FTE excluding Law	305	295	293	294	299
,					
Student Enrollment					
Full-time UG Enrollment	3,325	3,156	3,174	3,405	3,832
Full-time Graduate Enrollment	162	172	175	180	152
Full-time Law Enrollment	308	327	297	301	322
Subtotal Full-time Enrollment	3,795	3,655	3,646	3,886	4,306
	•	•	,	,	•
Part-time UG Enrollment	1,739	1,668	1,559	1,525	1,499
Part-time Graduate Enrollment	338	332	253	251	224
Part-time Law Enrollment	8	2	2	1	4
Subtotal Part-time Enrollment	2,085	2,002	1,814	1,777	1,727
	,	,	,-	,	,
Total Student Enrollment	5,880	5,657	5,460	5,663	6,033
	•	-	-	-	
PT UG equated to Full-time (PT/3)	580	556	520	508	500
PT Grad equated to Full-time (PT/3)	113	111	84	84	75
PT Law equated to Full-time (PT/3)	3	1	1	0	1
Subtotal PT equated to Full-time (PT/3)	695	667	605	592	576
,					
Calculated FTE using PT/3					
Total FTE Enrollment	4,490	4,322	4,251	4,478	4,882
Total Undergraduate FTE Enrollment	3,905	3,712	3,694	3,913	4,332
Total Graduate FTE Enrollment	275	283	259	264	227
Total Law FTE Enrollment	311	328	298	301	323
Student to Faculty Ratio (all students)	13.5	13.4	13.3	14.0	14.9
UG Student to Faculty Ratio	12.8	12.6	12.6	13.3	14.5
Student to Faculty Ratio excluding Law	13.7	13.6	13.5	14.2	15.3

Note: Starting in 2021-22, full-time-equivalent (FTE) was calculated as 1.0 for full-time and one-third an FTE for each part-time faculty member. Prior, full-time = 1; part-time was based on contracted FTE by person/department.

Tal Washburi Faculty Headcou 202		Departn Excluding A		Departments Including Adjuncts					
	Tenure/TT		Adjunct		%	%	%	%	%
College of Arts & Sciences	•	Lecturers	FTE	Staff	Tenure/TT	Lecturer	Tenure/TT		•
Art	7	2	1.00	0	77.8%	22.2%	70.0%	20.0%	10.0%
Biology	9	4	2.00	1	69.2%	30.8%	60.0%	26.7%	13.3%
Chemistry	5	0	0.33	1	100.0%	0.0%	93.8%	0.0%	6.2%
Communication Studies	3	4	1.00	0	42.9%	57.1%	37.5%	50.0%	12.5%
Computer Information Science	4	1	1.00	1	80.0%	20.0%	66.7%	16.7%	16.7%
English	9	9	2.33	1	50.0%	50.0%	44.3%	44.3%	11.5%
History	4	1	0.67	1	80.0%	20.0%	70.5%	17.6%	11.8%
Kinesiology	5	2	0.67	1	71.4%	28.6%	65.2%	26.1%	8.7%
Mass Media	3	3	0.33	0	50.0%	50.0%	47.4%	47.4%	5.2%
Mathematics & Statistics	6	6	1.33	1	50.0%	50.0%	45.0%	45.0%	10.0%
Modern Languages	3	3	1.33	0	50.0%	50.0%	40.9%	40.9%	18.1%
Music & Theatre	3 3	6 1	0.00	0 0	33.3% 75.0%	66.7% 25.0%	33.3% 75.0%	66.7% 25.0%	0.0% 0.0%
Philosophy & Religious Studies Physics & Astronomy	2	2	0.67	0	50.0%	50.0%	42.8%	42.8%	14.3%
Political Science	3	1	1.67	0	75.0%	25.0%	52.9%	17.6%	29.5%
Psychology	7	1	3.33	1	87.5%	12.5%	61.8%	8.8%	29.4%
Sociology & Anthropology	5	2	1.67	1	71.4%	28.6%	57.7%	23.1%	19.3%
					/1.4/0				19.5/0
College of Arts & Sciences	0	0	0.00	14		-	-	-	-
Total Arts & Sciences	81	48	19.33	23	62.8%	37.2%	54.6%	32.4%	13.0%
School of Applied Studies									
Allied Health	5	17	6.00	2	22.7%	77.3%	17.9%	60.7%	21.4%
Criminal Justice & Legal Studies	4	2	4.33	1	66.7%	33.3%	38.7%	19.4%	41.9%
Education	6	4	2.67	2	60.0%	40.0%	47.4%	31.6%	21.1%
Family & Human Services	4	2	2.67	1	66.7%	33.3%	46.2%	23.1%	30.8%
Social Work	6	3	3.00	1	66.7%	33.3%	50.0%	25.0%	25.0%
School of Applied Studies	0	0	0.00	5	-	-	-	-	-
Total School of Applied Studies	25	28	18.67	12	47.2%	52.8%	34.9%	39.1%	26.0%
School of Business	16	5	5.67	8	76.2%	23.8%	60.0%	18.8%	21.3%
School of Law	19	1	4.33	30	95.0%	5.0%	78.1%	4.1%	17.8%
School of Nursing	15	9	10.33	6	62.5%	37.5%	43.7%	26.2%	30.1%
Provost/VPAA Other									
Other ^[1]	0	3	0.00	17	_	100.0%	0.0%	100.0%	0.0%
Forensics Center	3	1	0.33	0	75.0%	25.0%	69.3%	23.1%	7.6%
	0	3	0.33	-	73.070				
Center Student Success and Retention	_			18	-	100.0%	0.0%	100.0%	0.0%
International Programs	0	0	0.00	2	-	-	-	-	-
Total Provost/VPAA Other	3	7	0.33	37	30.0%	70.0%	29.0%	67.8%	3.2%
Total	159	98	58.66	116	61.9%	38.1%	50.4%	31.0%	18.6%

^[1] Other includes Academic Affairs, Aleshire Center, Assessment, Corrections Education Support, Ctr for Prior Learning & Testing, Ctr Teaching Excellence Learning, and Honors.