

Outcome 1: Apply principles of leadership to deliver quality patient care in complex systems.

Measure: End of Program Curriculum Review - Outcome 1

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 5.

Findings for End of Program Curriculum Review - Outcome 1

Summary of Findings:

201930 - 3.61
202010 - 3.55
202030 - 3.56
202110 - 3.59
202130 - 3.54
202210 - 3.55

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 450 Review of Literature

Course level Direct - Student Artifact

Details/Description: Course assignment reviewing important articles pertaining to leadership

Acceptable Target: 90% of all students will pass review of literature with 75% or greater

Findings for NU 450 Review of Literature

Summary of Findings:

201930 - 100%
202010 - 79%
202030 - 100%
202110 - 100%
202130 - 100%
202210 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Measure: NU 462 Quality and Safety Project

Course level Direct - Student Artifact

Details/Description: Senior level project utilizing data to solve clinical problems.

Acceptable Target: 90% of all students will pass quality initiative project with 75% or greater

Findings for NU 462 Quality and Safety Project

Summary of Findings:

201930 - 100%
202010 - 100%
202030 - 100%
202110 - N/A
202130 - 100%
202210 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

PSLO 2

Outcome: Integrate evidence, clinical judgment, interprofessional perspectives, patient preferences
Integrate evidence, clinical judgment, interprofessional perspectives, and patient preferences in the planning, implementation, and evaluation of patient care.

Measure: End of Program Curriculum Review - Outcome 2

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 2

Summary of Findings:

201930 - 3.63
202010 - 3.66
202030 - 3.62
202110 - 3.70
202130 - 3.59
202210 - 3.62

Results : Acceptable Target Achievement: Met

Recommendations:
Reflections/Notes:

Measure: NU 328 Evidence-Based Nursing paper
Course level Direct - Student Artifact

Details/Description: Course level written paper incorporating Evidence-Based search strategies, development of PICO(T) question, and development of Synthesis table.

Acceptable Target: 90% of all students will pass EBP paper with 75% or greater

Findings for NU 328 Evidence-Based Nursing paper

Summary of Findings:
201930 - 93%
202010 - 100%
202030 - 100%
202130 - 100%
202210 - 99%

Results : Acceptable Target Achievement: Exceeded

Recommendations:
Reflections/Notes:

Measure: NU 456 exams
Course level Direct - Exam

Details/Description: Unit exams

Acceptable Target: 90% of all students will pass all exams/quizzes with 75% or greater

Findings for NU 456 exams

Summary of Findings:
201930 - 95%
202010 - 99%
202030 - 96%
202110 - 89%
202130 - 95%
202210 - 97%

Results : Acceptable Target Achievement: Exceeded

Recommendations:
Reflections/Notes:

PSLO 3

Outcome: Demonstrate skill in using patient care technologies, information systems, and communication devices

Demonstrate skill in using patient care technologies, information systems and communication devices to support quality nursing practice.

Measure: End of Program Curriculum Review - Outcome 3

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 3

Summary of Findings:

201930 - 3.39
202010 - 3.51
202030 - 3.60
202110 - 3.61
202130 - 3.46
202210 - 3.50

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 322 Pharmacology with Lab exams

Course level Direct - Exam

Details/Description: Course exams

Acceptable Target: 90% of all students will pass all exams/quizzes with 75% or greater

Findings for NU 322 Pharmacology with Lab exams

Summary of Findings:

201930 - 100%
202010 - N/A

202030 - 100%
202110 - 97%
202130 - 97%
202210 - 98%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Measure: NU 325 Nursing Informatics paper
Course level Direct - Student Artifact

Details/Description: Final project for NU 325

Acceptable Target: 90% of all students will pass informatics paper with 75% or greater

Findings for NU 325 Nursing Informatics paper

Summary of Findings: 201930 - 83%
202010 - 95%
202030 - 100%
202110 - 100%
202130 - 99%
202210 - 95%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

PSLO 4

Outcome: Practice strategies to change local and global health policy

Practice strategies to change local and global health policy by influencing sociocultural, economic, legal, and political systems.

Measure: End of Program Curriculum Review - Outcome 4
Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 4

Summary of Findings: 201930 - 3.41
202010 - 3.47
202030 - 3.34
202110 - 3.36
202130 - 3.51
202210 - 3.41

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 386 Nursing of Older Adults exams

Course level Direct - Exam

Details/Description: All course exams

Acceptable Target: 90% of all students will pass all exams/quizzes with 75% or greater

Findings for NU 386 Nursing of Older Adults exams

Summary of Findings: 201930 - 96%
202010 - 90%
202030 - 91%
202110 - 93%
202130 - 95%
202210 - 94%

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 465 Clinical Prevention/Population Health exams

Course level Direct - Exam

Details/Description: All course quizzes/exams

Acceptable Target: 90% of all students will pass all exams/quizzes with 75% or greater

Findings for NU 465 Clinical Prevention/Population Health exams

Summary of Findings: 201930 - 100%
202010 - N/A
202030 - 96%
202110 - 93%
202130 - 95%
202210 - 96%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

PSLO 5

Outcome: Integrate interprofessional communication patterns
Integrate interprofessional communication patterns into nursing practice.

Measure: End of Program Curriculum Review - Outcome 5

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 5

Summary of Findings: 201930 - 3.55
202010 - 3.51
202030 - 3.52
202110 - 3.56
202130 - 3.59
202210 - 3.62

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 311 Fundamentals of Nursing exams

Course level Direct - Exam

Details/Description: All course quizzes/exams

Acceptable Target: 90% of all students will pass all exams/quizzes with 75% or greater

Findings for NU 311 Fundamentals of Nursing exams

Summary of Findings: 201930 - 99%
202010 - 100%
202030 - 100%
202110 - 100%
202130 - 99%
202210 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Measure: NU 448 Psych/Mental Health Nursing

Course level Direct - Exam

Details/Description: All course quizzes/exams

Acceptable Target: 90% of all students will pass all exams/quizzes with 75% or greater

Findings for NU 448 Psych/Mental Health Nursing

Summary of Findings: 201930 - 100%
202010 - 99%
202030 - 96%
202110 - 97%
202130 - 97%
202210 - 99%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

PSLO 6

Outcome: Participate with community partners

Participate with community partners in clinical prevention and population-focused interventions that are timely, effective, safe, efficient, equitable, and patient-centered.

Measure: End of Program Curriculum Review - Outcome 6

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 6

Summary of Findings:

201930 - 3.54
202010 - 3.58
202030 - 3.46
202110 - 3.53
202130 - 3.43
202210 - 3.53

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 356 Maternal/Women/Newborn nursing exams

Course level Direct - Exam

Details/Description: All course exams

Acceptable Target: 90% of all students will pass all exams/quizzes with 75% or greater

Findings for NU 356 Maternal/Women/Newborn nursing exams

Summary of Findings:

201930 - 96%
202010 - N/A
202030 - 100%
202110 - 85%
202130 - 98%
202210 - 94%

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 465 Clinical Prevention/Population Health Project

Course level Direct - Student Artifact

Details/Description: A five-phase community assessment project

Acceptable Target: 90% of all students will pass project with 75% or greater

Findings for NU 465 Clinical Prevention/Population Health Project

Summary of Findings: 202130 - 100%
202210 - 99%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

PSLO 7

Outcome: Incorporate professional values

Incorporate professional values in formation of ethical comportment and personal accountability for nursing practice.

Measure: End of Program Curriculum Review - Outcome 7

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 7

Summary of Findings: 201930 - 3.61
202010 - 3.60
202030 - 3.55
202110 - 3.63
202130 - 3.62
202210 - 3.59

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 318 Professional Transformation Ethical Comportment Paper
Course level Direct - Student Artifact

Details/Description: Course written paper/reflection

Acceptable Target: 90% of all students will pass complete Ethical Comportment Reflection with 75% or greater

Findings for NU 318 Professional Transformation Ethical Comportment Paper

Summary of Findings:
201930 - 99%
202010 - 100%
202030 - 100%
202110 - 97%
202130 - 100%
202210 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Measure: NU 328 Evidence-Based Nursing paper
Course level Direct - Student Artifact

Details/Description: Course level written paper incorporating Evidence-Based search strategies, development of PICO(T) question, and development of Synthesis table.

Acceptable Target: 90% of all students will pass EBP paper with 75% or greater.

Findings for NU 328 Evidence-Based Nursing paper

Summary of Findings:
201930 - 93%
202010 - 100%
202030 - 100%
202110 - N/A
202130 - 100%
202210 - 99%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

PSLO 8

Outcome: Integrate knowledge, skills, and attitudes

Integrate knowledge, skills, and attitudes necessary for baccalaureate generalist nursing practice.

Measure: End of Program Curriculum Review - Outcome 8

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 8

Summary of Findings:

201930 - 3.56
202010 - 3.63
202030 - 3.56
202110 - 3.62
202130 - 3.57
202210 - 3.64

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 456 exams

Course level Direct - Exam

Details/Description: All course exams

Acceptable Target: 90% of all students will pass all exams/quizzes with 75% or greater

Findings for NU 456 exams

Summary of Findings:

201930 - 95%
202010 - 99%
202030 - 96%

202110 - 89%
202130 - 95%
202210 - 97%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Measure: NU 494 Capstone/Seminar - ATI Predictor
Course level Direct - Exam

Details/Description: ATI predictor exam

Acceptable Target: 90% of all students will pass ATI Predictor exam with 75% or greater

Findings for NU 494 Capstone/Seminar - ATI Predictor

Summary of Findings: 201930 - 81%
202010 - 80%
202030 - 59%
202110 - 66%
202130 - 74%
202210 - 79%

Results : Acceptable Target Achievement: Not Met

Recommendations: For the Fall 2022 semester a new ATI testing policy is taking effect.

Reflections/Notes: This outcome is consistently not met. The ATI predictor is an end of program national exam designed to prepare students for the NCLEX exam for RN licensure. Students who do not meet the benchmark are required to re-take it up to 2 additional times. They are also assigned a faculty to meet with regularly.

Overall Recommendations

Overall students are meeting PSLO requirements at a level that is acceptable.

One benchmark not included in the PSLO's is the NCLEX pass rate. The 2021 first-time NCLEX was down to 83% from the 2020 rate of 86%.

This is an area we are looking at and some recommendations for policy change have been made for the 2022-2023 year.

Overall Reflection

No text specified

Faculty Collaboration

Faculty are working towards learning new item-writing skills specific to changes made to the NCLEX exam. The NCLEX exam starting in Spring 2023 will utilize some questions they call 'NexGen' questions that are in new formats designed to measure critical thinking better than traditional multiple choice questions.

Communication & Collaboration with Students

All changes made to curriculum and assessment are communicated through our Dean's council. The Dean's council include student representatives from each level in the program and they meet monthly with the Dean/Associate Dean.

