

RN-BSN Assessment Findings

RN-to-BSN Program Outcomes

Outcome: BSN.1 Applies principles of leadership

1. Applies principles of leadership to deliver quality patient care in complex systems.

Measure: End of Program Curriculum Review - Outcome 1

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.3 out of 4.

Findings for End of Program Curriculum Review - Outcome 1

Summary of Findings:

201920 - 3.25
201930 - 3.00
202030 - 3.00
202110 - 3.25
202120 - 3.83
202210 - N/A

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 329 Informatics Final Project

Course level Direct - Student Artifact

Details/Description: Identifies a gap between nursing electronic documentation and current nursing practice or nursing policy and proposes potential solution.

Acceptable Target: 90% of students score 75% or better.

Supporting Attachments:

 NU329 - Informatics Final Project Rubric (Adobe Acrobat Document)

Findings for NU 329 Informatics Final Project

Summary of Findings: 201930 - 100%
202010 - 100%
202020 - 100%
202030 - 100%
202120 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Measure: NU 463 Healthcare Team Assessment

Course level Direct - Student Artifact

Details/Description: Students use the IHI Healthcare Team Vitality Instrument (HTVi) to assess team competencies in their practice environment.

Acceptable Target: 90% of all students will pass the healthcare team assessment with a 75% grade or better

Findings for NU 463 Healthcare Team Assessment

Summary of Findings: 201930 - 100%
202010 - 100%
202020 - 100%
202030 - 100%
202110 - 100%
202130 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Outcome: BSN.2. Integrates evidence, clinical judgment, interprofessional perspectives, and patient preferences

2. Integrates evidence, clinical judgment, interprofessional perspectives, and patient preferences in the planning, implementation, and evaluation of patient care.

Measure: End of Program Curriculum Review - Outcome 2

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 2

Summary of Findings:

201920 - 3.25
201930 - 3.00
202030 - 3.00
202110 - 3.25
202120 - 3.83
202210 - N/A

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 323 Applied Pathophysiology for RN's I

Course level Direct - Other

Details/Description: In NU-323 & NU-327, students respond to case studies and discuss them to demonstrate performance. In NU-327, students also present their own cases

Acceptable Target: 90% of all students will pass basic case studies with 75% or greater.

Supporting Attachments:

[📎 NU 323 Case Study Response \(Adobe Acrobat Document\)](#)

Findings for NU 323 Applied Pathophysiology for RN's I

Summary of Findings:

201930 - 100%
202010 - 100%
202020 - 89%
202210 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Measure: NU 329 Informatics Final Project

Course level Direct - Student Artifact

Details/Description: Identifies a gap between nursing electronic documentation and current nursing practice or nursing policy and proposes potential solution.

Acceptable Target: 90% of students score 75% or better.

Findings for NU 329 Informatics Final Project

Summary of Findings:

201930 - 100%
202010 - 100%
202020 - 100%
202030 - 100%
202120 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Outcome: BSN.3. Demonstrates skill in using patient care technologies

3. Demonstrates skill in using patient care technologies, information systems, and communication devices to support quality nursing practice.

Measure: End of Program Curriculum Review - Outcome 3

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 3

Summary of Findings:

201920 - 3.00
201930 - 3.00
202030 - 3.00
202110 - 3.25
202120 - 3.67
202210 - N/A

Results : Acceptable Target Achievement: Met

Recommendations:
Reflections/Notes:

Measure: NU 329 Informatics Final Project
Course level Direct - Student Artifact

Details/Description: Identifies a gap between nursing electronic documentation and current nursing practice or nursing policy and proposes potential solution.

Acceptable Target: 90% of students score 75% or better.

Findings for NU 329 Informatics Final Project

Summary of Findings: 201920 - 100%
201930 - 100%
202010 - 100%
202020 - 100%
202030 - 100%
202120 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:
Reflections/Notes:

Measure: NU 495 Leadership/Capstone
Course level Direct - Student Artifact

Details/Description: In NU-495, students complete their BSN project or Leadership Capstone. The Capstone course is designed to be a culminating experience for the RN-to-BSN program. Students will pull together aspects of previous courses and synthesize them into new understandings through a series of written assignments,.

Acceptable Target: 90% of all students will pass written assignments in Capstone course with 75% or greater

Findings for NU 495 Leadership/Capstone

Summary of Findings: 201930 - 100%
202010 - 100%
202020 - 100%
202030 - 100%
202110 - 100%

202210 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Outcome: BSN.4. Practices strategies to change local and global health policy

4. Practices strategies to change local and global health policy by influencing sociocultural, economic, legal, and political systems.

Measure: End of Program Curriculum Review - Outcome 4

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 4

Summary of Findings:

201920 - 3.00
201930 - 3.00
202030 - 3.00
202110 - 3.25
202120 - 3.50
202210 - N/A

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 451 Leadership/Management/Policy

Course level Direct - Student Artifact

Details/Description: Students develop an infographic to communicate the essential elements of a health policy.

Acceptable Target: 90% of all students will pass infographic with 75% or greater.

Supporting Attachments:

Infographic Presentation Rubric (Adobe Acrobat Document)

Findings for NU 451 Leadership/Management/Policy

Summary of Findings: 202130 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Measure: NU 495 Leadership/Capstone
Course level Direct - Student Artifact

Details/Description: In NU-495, students complete their BSN project or Leadership Capstone. The Capstone course is designed to be a culminating experience for the RN-to-BSN program. Students will pull together aspects of previous courses and synthesize them into new understandings through a series of written assignments,.

Acceptable Target: 90% of all students will pass written assignments in Capstone course with 75% or greater.

Findings for NU 495 Leadership/Capstone

Summary of Findings: 201930 - 100%
202010 - 100%
202020 - 100%
202030 - 100%
202110 - 100%
202210 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Outcome: BSN.5. Integrates interprofessional communication
5. Integrates interprofessional communication patterns into nursing practice.

Measure: End of Program Curriculum Review - Outcome 5

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 5

Summary of Findings:

201920 - 3.00
201930 - 3.00
202030 - 3.00
202110 - 3.38
202120 - 3.83
202210 - N/A

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 317 Applied Health Assessment for RN's

Course level Direct - Student Artifact

Details/Description: In NU-317 virtual simulations include documentation, communication, and inter-professional collaboration components

Acceptable Target: 90% of all students will pass all simulations with 75% or greater.

Findings for NU 317 Applied Health Assessment for RN's

Summary of Findings:

201930 - 100%
202010 - 100%
202020 - 88%
202120 - 100%
202210 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Measure: NU 321 Professional Transformation

Course level Direct - Student Artifact

Details/Description: In NU-321, students complete a team project and earn their certification in TeamSTEPPS

Acceptable Target: 90% of all students will pass final project & presentation with 75% or greater

Findings for NU 321 Professional Transformation

Summary of Findings: 201930 - 93%
202010 - 100%
202030 - 100%
202130 - 100%
202210 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Outcome: BSN.6. Participates with community partners in clinical prevention and population-focused interventions

6. Participates with community partners in clinical prevention and population-focused interventions that are timely, effective, safe, efficient, equitable, and patient-centered.

Measure: End of Program Curriculum Review - Outcome 6

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 6

Summary of Findings: 201920 - 3.00
201930 - 3.00
202030 - 3.00
202110 - 3.13
202120 - 3.83
202210 - N/A

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 495 Leadership/Capstone

Course level Direct - Student Artifact

Details/Description: In NU-495, students complete their BSN project or Leadership Capstone. The Capstone course is designed to be a culminating experience for the RN-to-BSN program. Students will pull together aspects of previous courses and synthesize them into new understandings through a series of written assignments,.

Acceptable Target: 90% of all students will pass all written assignments in Capstone course with 75% or greater.

Findings for NU 495 Leadership/Capstone

Summary of Findings: 201930 - 100%
202010 - 100%
202020 - 100%
202030 - 100%
202110 - 100%
202210 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Outcome: BSN.7. Incorporates professional values

7. Incorporates professional values in formulation of ethical compartment and personal accountability for nursing practice.

Measure: End of Program Curriculum Review - Outcome 7

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 7

Summary of Findings: 201920 - 3.00
201930 - 3.00
202030 - 3.00
202110 - 3.25
202120 - 3.83
202210 - N/A

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 329 Informatics Final Project

Course level Direct - Student Artifact

Details/Description: Identifies a gap between nursing electronic documentation and current nursing practice or nursing policy and proposes potential solution.

Acceptable Target: 90% of students score 75% or better.

Findings for NU 329 Informatics Final Project

Summary of Findings: 201930 - 100%
202010 - 100%
202020 - 100%
202030 - 100%
202120 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Measure: NU 341 Evidenced-Based Nursing

Course level Direct - Student Artifact

Details/Description: In NU-341, students complete a review of literature and critical appraisal to support an evidence-based intervention including ethical and legal considerations

Acceptable Target: 90% of all students will pass review of literature with 75% or greater

Supporting Attachments:

NU 341 Final Project Rubric (Adobe Acrobat Document)

Findings for NU 341 Evidenced-Based Nursing

Summary of Findings: 201920 - 100%
201930 - 100%
202010 - 100%
202030 - 100%
202120 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Outcome: BSN.8. Integrates knowledge, skills, and attitudes necessary for baccalaureate generalist nursing practice.

8. Integrates knowledge, skills, and attitudes necessary for baccalaureate generalist nursing practice.

Measure: End of Program Curriculum Review - Outcome 8

Program level Indirect - Survey

Details/Description: Student survey data in their final course of the program. Students are asked to rate how well the program prepared the student to achieve the specified outcome.

Acceptable Target: Target is a rating of 3.33 out of 4.

Findings for End of Program Curriculum Review - Outcome 8

Summary of Findings: 201920 - 3.00
201930 - 3.00
202030 - 3.00
202110 - 3.38
202120 - 3.83
202210 - N/A

Results : Acceptable Target Achievement: Met

Recommendations:

Reflections/Notes:

Measure: NU 495 Leadership/Capstone

Course level Direct - Student Artifact

Details/Description: In NU-495, students complete their BSN project or Leadership Capstone. The Capstone course is designed to be a culminating experience for the RN-to-BSN program. Students will pull together aspects of previous courses and synthesize them into new understandings through a series of written assignments,.

Acceptable Target: 90% of all students will pass all written assignments in Capstone course with 75% or greater.

Findings for NU 495 Leadership/Capstone

Summary of Findings: 201930 - 100%
202010 - 100%
202020 - 100%
202030 - 100%
202110 - 100%
202210 - 100%

Results : Acceptable Target Achievement: Exceeded

Recommendations:

Reflections/Notes:

Overall Recommendations

None of the six students in the 2022 spring cohort completed the end of program evaluation. With the transition to Watermark CES, this issue should resolve itself. Three days before the end of the course, students will not be able to access their D2L courses until they complete the evaluation or opt out.

Overall Reflection

No text specified

Faculty Collaboration

The RN-BSN PD communicates regularly with the faculty in the program as well as the Dean/Assoc. Dean to keep current with national trends and issues.

