

## Faculty Handbook Revisions Committee February 26, 2014

**Members Present:** Cynthia Waskowiak, Bill Roach, Nancy Tate, Jalen Lowry, Randy Pembroke, Laura Stephenson

### **Discussion:**

Jalen presented the School of Law faculty definitions. She has met with SOL faculty and they discussed their categories, titles, responsibilities, etc. One big concern is what to call the new categories. We decided the best way is to continue with the alphabet for all categories, so law would be H, I, J, K.

One paragraph in the definitions addresses which categories contain ranks. Because the SOL categories are very different than the categories for non-SOL faculty, the SOL faculty proposed a statement that explains the paragraph does not apply to SOL faculty categories. The Committee discussed whether that paragraph was necessary, the various law titles and how they aren't used as ranks. Jalen explained that rights aren't generally given based on certain titles and that they use seniority and tenure for certain decisions.

Cynthia reminded the Committee that the definitions might be changed once we get to other clauses in the handbook. The approvals are fluid, as we work through the rest of the handbook with a final review. We decided that the titles within categories don't matter but distinctions between categories do matter.

We discussed the next items to send to Faculty Affairs after they approve the definitions. We plan to work next on the non-reappointment schedule, assigning categories to various rights and responsibilities.

### **Decisions:**

- We will send the definitions to Faculty Affairs Committee

**Next meeting: March 26, noon, Shawnee Room (Union)**