

Faculty Affairs committee
Minutes
11-15-21

Attendance:

Kendall-Morwick, Mazachek (guest), Wagner, Ewert, Klales, Lolley, Thor, Morse (guest), Moore, Daniels, DeSota

Called to order at 3:19pm by Kendall-Morwick

Minutes approved with adjustment to end time of meeting to 4:10pm.

Vice President Mazachek and Senate President Morse attended the meeting in order to discuss the Service and Equity Working Group proposal. The questions from the committee included:

- What are the goals for outcomes?
- Is this committee the best way to address this issue?
- How will this work with the success groups in the College?

The committee discussed the overlap with the work of the success groups in the College and how this information was being shared. Morse clarified that the information received from success groups would only be broad ideas, no specific data from individuals. When asked about the affect Covid has on equity in regards to promotion and tenure, Mazachek responded that promotion and tenure guidelines are decided at the departmental level and vary drastically across campus. The committee expressed concern in not hearing back from the VPAA regarding their resolution on promotion and tenure guidelines during Covid. Mazachek mentioned the direct results from the Senate resolution, including extension options, conversations with deans regarding standards and possible revisions, and incorporation of this information into committee trainings. Some committee members mentioned hearing this information from dean and other units did not receive this information. Mazachek expressed a need to address standards at the faculty/departmental level rather than through the administration.

Committee members expressed a concern that some departments with reduced tenure lines carry an excessive amount of the weight of faculty committees. The committee expressed the possibility that we have too many committees to staff and a possible need to address this concern.

The committee voted to make slight adjustments to address minor concerns with the language in the resolution (motioned by Wagner; seconded by Lolley).

The meeting was adjourned by Kendall-Morwick at 4:40 p.m.

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The committee voted electronically on November 22, to approved the revised Service and Equity Working Group proposal.