

## Faculty Affairs Committee - Minutes

Monday, March 3, 2025

4:00pm – 5:00pm

Lincoln Room – Memorial Union

**Members Present:** Danny Wade (ex-officio), Eric McHenry, Ashley Maxwell, Shaun Schmidt, Eric Mosier, Barbara Scofield, Thomas Sneed, Jody Toerber-Clark, Von Hansen, Madeline Lambing

**Absent:** Tonya Ricklefs

**Guest:** Kim Morse

1. Call to Order at 4:00pm by Shaun Schmidt
2. Approval of Minutes – November 11, 2024
  - a. Madeline Lambing made a motion to approve the minutes from the meeting held on November 11, 2024, as presented. Jody Toerber-Clark seconded motion. Motion carried.
3. Old Business – None
4. New Business
  - a. Academic Freedom policy (proposed draft attached)
  - b. Jody Toerber-Clark made a motion to approve the proposal as presented. Eric McHenry seconded the motion. Committee discussion followed.
    - i. Kim Morse shared the background rationale and research used to compile proposed draft and reviews done by the local and national chapters of AAUP
    - ii. Primary changes included
      1. Explicit language related to tenured and non-tenured faculty
      2. Expanded definitions of intermural and extramural speech
      3. Includes librarians and museum staff
    - iii. Shaun Schmidt explained that the President's office advised that the process for this proposed revision should have come directly through the President's office since it is a proposed change to the WUBOR policy. Certain faculty will meet with President Mazachek on Monday, March 10 to discuss the process.
    - iv. FAC committee has reviewed the proposal and had discussion with regard to process and language identifying the following areas:
      1. Academic Freedom Language is a living document
      2. Current language is inclusive but not robust
      3. Faculty need to feel secure in Academic Freedom policy
      4. Further discussion needs to happen as policy and processes are equally important
  - c. Eric McHenry made a motion to postpone any action on the Academic Freedom proposal until after the meeting with President Mazachek on March 10. Ashley Maxwell seconded the motion. Motion carried.
5. Announcements
  - a. Next meeting is scheduled for Monday, March 31, 2025, at 4:00pm in the Lincoln Room.

Approved: April 14, 2025

6. Adjournment

- a. With no further business to discuss, Eric McHenry made a motion to conclude the meeting which was seconded by Madeline Lambing. Shaun Schmidt adjourned the meeting at 4:35pm.

Notes taken by Beth Mathews

Approved: April 14, 2025