

Washburn University  
Meeting of the Faculty Senate  
June 29<sup>th</sup>, 2020 3:00 PM  
Zoom Meeting Hosted by FS Executive Committee

Present: Attendance not recorded via zoom.

- I. Call to Order Morse called the meeting to order at 3pm
- II. Approve minutes- none
- III. President's Opening Remarks
  - Thank you for being here
  - Stevens to take minutes  
Anxious and every right to be anxious, but we will get through this because of the processes we have in place. We are ahead of many universities.
  - Dr Mazachek thanks for getting senate secretary and senate president. They will go forward to the next president and secretary.
  - CTEL has access to all faculty and staff as well.
  - Thoughtful work into listening to our students and planning over the summer.
  - Executive committee able to send the statement on George Floyd and social justice. Thank you for signing. 221 have signed and that is impressive over the summer. Will update once a week. Responses have been mainly positive.
  - Two communications brought me to tears, from a community leader voicing being fed up with racism and one from faculty Mary Sheldon.
  - Sheldon said sexism and racism have shaped the university and felt she had failed to create meaningful social justice in her department.
  - Anyone that is fighting the fight of social justice shouldn't say they have failed.
  - The panel hosted by Irby last week was illumination. We have a long way to go to be better as a university. It is a journey and like all journeys the path changes.
  - Thank you Mary Sheldon for your commitment and for speaking up when many weren't willing to do so.
- IV. Report from the Faculty Representative to the Board of Regents
  - FY 2021 General Fund Budget of \$84,825,618 for Washburn University. This budget is bases on certain revenue numbers, what we receive from

the state, and enrollment numbers. Details of this plan are on the WUBOR webpage

- Public budget documents will be presented to WUBOR by July 23<sup>rd</sup>.
- The multiple educational degrees that faculty senate passed this year were passed by WUBOR. Emeritus statuses were voted on and approved. Dan Peterson and Scott Williams were approved for Emeritus status.
- WUBOR approved an additional expenditure of \$164,000 for change order for new water line for the indoor practice facility and another expenditure for a scoreboard.
- WUBOR meetings can be watched on YouTube
- We will miss Dr Peterson and Scott Williams. We are standing on the backs of greats.
- VPAA Update - Dr. JuliAnn Mazachek  
Masks- decision mask will be mandatory for fall. Language still being worked on. Topic of discussion across committees. Still figuring out plan for outdoor areas.
- Uncertainty and anxieties about the fall, but the masks are one piece we are sure will happen.
- Plan to provide every student with one mask with Washburn logo. Faculty will get logo mask and a mask with a clear portion over the mouth. After that provide their own masks.
- Accommodations and communication with students on how to seek them. Watch for these communications.
- By tomorrow Deans to turn in the modality of all course for fall. Then will begin to make the changes in Banner, which will take about two week. Would like to have done by July 13<sup>th</sup> and then will communicate this with the students.
- Goal to keep 50% of courses with in person component, we are just shy of 70% of course have an in person component. Some departments are less than 50% and others are above 50%.
- Different types of hybrids and in person courses. Different names now to clarify courses more than previously.
- If questions about particular classes within department, discuss with chair/dean.
- Classrooms available for all classes either on campus or at WUTECH.
- Technology being added in all classrooms. Initial technological order is in and now working on installation.
- Anticipate at least one class with technology ready so faculty can see room setup. Will receive an email when ready and available.
- Appreciate all work by faculty and deans to get this done.
- Questions about COVID-19 and increasing numbers and what does that mean for fall. We don't know yet. We are still 7 weeks out from classes starting. 43 days until move-in. We are watching this and talking about this daily and the impact on fall. Right now planning to come back, but if

anything changes we will review and make what we think is the best decisions.

- Communication will be done through senate and will call meetings as needed. Deans meetings weekly. If you have concerns let chair, dean or faculty senate president let them know and bring concerns forward.
- Additional accommodations being considered related to COVID-19, please contact Teresa Lee. This is confidential and handled through Teresa Lee. Positive experience for those going through the process. You do not need to tell your supervisor your information, should go through Teresa's office.
- Washburn budget- went to WUBOR Thursday. This years budget has a significant decline. From last year 7.2-million-dollar decline. We always present a balanced budget. Revenues declined for this fall and had to come up with decline in expenses. Plan to balance budget with hiring freezes and reductions in certain types of expenditure. Fifty positions frozen which creates almost 5 million dollars in revenue to meet the budget. Lines are there but do not get to fill, but they are not removed. Travel budget clamped down- saved 1.2 million-dollars.
- No employee wellness incentives this year. Health insurance reserves taken if needed to balance the budget.
- Temporary plan to balance the budget to get to the fall to see
- Budget and enrollment number- plan in decline of undergraduate enrollment of 15% and a decline of 20% in CP enrollment. Plan for graduate enrollment to hold steady. Enrollment makes up 60% of revenue budget
- Budget built with 5% reduction in sales tax and a 10% reduction in state appropriations.
- Added an increase of 2.96% in tuition.
- Current fiscal year 2 million dollars short due to increase enrollment in the fall. Had to balance the budget permanently across the university. That has already been done.
- Question about increase in athletic budget while academics has had cuts to budget. One large chunk of this was from loss of student support from athletic training. No student to support athletics because of the loss of students in athletic training. Now they have to hire services instead of having students fill these roles. \$150,000 of this amount is being spent for this. Other expenditures that were already being spent, now a part of the budget. Includes things like increase in cost of travel.
- No permanent cuts due to decline in this upcoming year. Opportunistic using open lines instead of salary cuts. Open lines not evenly distributed across the campus.
- Some monies available for virtual conferences. Funds reduced by about 75%.
- Small and large research grants are on hold. Used monies available that would not impact student life or reduce salaries to balance the budget.
- No monies earmarked for building and construction have been cut at this point.

- Certain positions being looked at that have to be filled, like athletic training and registrar position.
- Concerns that no cuts to athletics at a time where others are losing revenue and making cuts.
- Permanent cuts discussion will look very different after we see how things go in the fall.
- WTE- study abroad non-existent next year except for private funds. Frozen at this time. Other WTE dollars still in place.
- Question regarding child care policies. Don't anticipate child care policy at this time as faculty have done a great job balancing work and family requirements. Not unless we got to a place where faculty not meeting needs, but likely would be individualized. No discussion about this, administration feel like together we have navigated this pathway well.
- Not anticipating waver to come back to campus, but if you have to go into quarantine there will be a clearance process to get back on campus.
- Hard work to come once we see what happens in the fall in this COVID-19 environment. We will see in August and begin to discuss permanent versus a temporary environment.
- Thank you for caring about your students and about Washburn.
- Question regarding tuition increase and sharing with students. Yes, can share information regarding tuition increase of 3%

V. Consent Agenda

- Faculty Senate Committee Reports-none
- University Committee Reports-none

VI. Old Business

None

VII. New Business

None

VIII. Information Items

- KBOR Meeting Report
  - Watching KBOR meeting, realized we are about 2 weeks ahead of the KBOR schools in the region. Take heart in that.
  - Processes here different than KU. We are in a different place than others. Transparent and a path for everyone to communication here. Paths for everyone to communicate here.
  - Our processes are working in planning and faculty engagement is at a much better place here than at peer institutions.
  - KBOR moving ahead at looking at low enrollment programs. As a university we should begin our own evaluation in the fall on our terms and to meet our needs.
  - KBOR deeply committed to CPE course and are aware of the courses most frequently taken but seem to be less aware of the impact these course have on the university general education programs they tap and are not really aware of the concerns about

the quality of CPE course when compared to courses on campus. CPE students come to campus as sophomores and we need to think about general education and producing productive citizens.

IX. Discussion Items

- Student Success and Advising Report- nothing to say now but will have information at July meeting.

X. Announcements

- What to watch- The 5 bloods. Hamlet drop Friday night.
- Tomorrow panel of 3 social worker and building their own careers. One recently returned from deployment. Kim to send link to all faculty.

XI. Adjournment moved and seconded. Meeting adjourned at 4:02pm.