

Washburn University
Meeting of the Faculty Senate
February 1st, 2021
Zoom Meeting Hosted by FS Executive Committee

- I. Call to Order
- II. Approve minutes-
 - November 30th, 2020 (pages 2-5)
 - January 11th, 2021 (pages 6-8)
- III. President's Opening Remarks
- IV. WUBOR/KBOR Update
- V. VPAA Update - Dr. JuliAnn Mazachek
- VI. Consent Agenda
 - Faculty Senate Committee Reports- none
 - University Committee Reports-
 - Receipt of the Academic Diversity & Inclusion Committee minutes from October 13th, 2020 and November 10th, 2020 (pages 9-13)
 - Receipt of the Assessment Committee Meeting minutes from November 11th, 2020 (page 14)
- VII. Old Business-none
- VIII. New Business- none
- IX. Information Items
- X. Discussion Items
 - WUmester- Erby (pages 15 and 16)
- XI. Announcements
- XII. Adjournment

Washburn University
Meeting of the Faculty Senate
November 30th, 2020
Zoom Meeting Hosted by FS Executive Committee

Present: Morse, Byrne, Miller (C), Schmidt, Stevens, Wynn, Dodge, VanDalsem, Klales, Smith (D), Moore, Griggs, Watson, Krug, Huff, Ricklefs, Woody, Erby, Zwikstra, Mazachek, Smith (M), Sainato, Kohls, Wagner, Grant, Cook, Huff, Kendall-Morwick, Daniels, Wang, Thor, Noonan

Absent: Douglass, Friesen, Romig

Guest(s): Juma, Holthaus, Munzer, Burdick, McNamee, Lee, Grospitch, Sollars, Barker, Carpenter, Stephenson, Ball (A), Liedtke, Ball (J)

- I. Call to Order- meeting called to order by Morse at 3:03pm
- II. Approve minutes-
 - October 26th- motion to approve and 2nd, passed without discussion.
- III. President's Opening Remarks
 - Pencil January 11th on calendar incase meeting needed for faculty senate
 - Senate is always an experience, truly amazing group of senators.
 - Appreciate everyone's work this semester.
 - We have proved faculty governance has made us better.
- IV. KBOR Update
 - Senate presidents worked on FOE statement. Sent by Morse to senate yesterday. Hope WUBOR takes seriously Washburn FOE and senate presidents FOE.
 - Transfer and articulation committee (TAAC) manages transfer process between KBOR institution and us. TAAC approves courses that should be accepted seamlessly across KBOR institution. Gen ed have been looked at. Upper division courses now being looked at but this is different from gen ed courses. In October TAAC approved list of 1:1 transfer courses in spite of objections. Appeal being done by FHSU Washburn, KU and K-State.
 - FSP (faculty senate presidents) asked representative of TAAC to talk at future faculty senate presidents meeting. Morse may ask senate to come up with a resolution but too early to decide on this at this time. Washburn is not alone in concerns about this issue.
 - Example given that if a Kansas history at 200 level at a community college and is a 300 level here at Washburn, then would have to accept as 200 level and meet 300 level requirements.
 - Students still would be required to have 45 upper division credit from Washburn to graduate from Washburn and would still have to meet the

residency requirements. Individual programs decide on residency requirements for a particular program. May be time to look at residency requirements of individual programs.

- KBOR looking at Gen Ed.
- Mazachek reports there will be a meeting this week to look at what WUBOR is doing for low enrollment programs and come up with a plan to work for Washburn. Will have more information in January.
- Low enrollment for KBOR seems to look at 20 students and 6 graduates per year as low enrollment. K-State rep did a nice job defending a small program that did not meet the major threshold but hosted classes that served general education purposes- KBOR seems to be looking at cutting low enrollment programs in response to potential and anticipated cuts from the legislature.

V. VPAA Update - Dr. JuliAnn Mazachek

- Seems our transition to remote went very smoothly due to planning by faculty and preparation by the students.
- Looking to do similar things for commencement as were done in the spring. Video by Dr Farley and Dr. Mazachek. Scroll names of graduates on video and marquee. Will do a mailing as well. Many departments doing individualized events to make graduates feel special.
- Spring semester however it starts is how we will go through the semester. If we have to start remote as a campus, will be a set period of time. How schedule set in banner will be the same throughout the semester for course modality.

VI. Consent Agenda- motion and 2nd to approve consent agenda. Approved without discussion.

- Faculty Senate Committee Report
 - Approval of the Academic Affairs committee meeting minutes from October 19th, 2020
- University Committee Reports-
 - Receipt of the honors advisory board meeting minutes from September 2, 2020
 - Receipt of the Academic Diversity & Inclusion committee minutes from September 8th, 2020
 - Receipt of the faculty constitution task force meeting minutes from October 9th, 2020 and October 21st, 2020
 - Receipt of the assessment committee meeting minutes from October 14th, 2020
 - Receipt of the graduate council meeting minutes from October 19th, 2020

VII. Old Business

- 21-4 Proposed Faculty statement on support for freedom of expression (FOE)

- Byrne brings forward FOE taskforce spring 2018, originated from faculty senate, Ball chair, 3 administrator, 7 faculty and 1 member of WUTech. The statement with the most votes was brought forward and sent to administration and did not go any further at that point.
- Byrne brought forward to faculty affairs and brought to senate today asking for support by faculty senate. Most of the language comes from Chicago statement on free expression. A few sentences added and first paragraph is WU specific. No edits/changes in FAC expect a few footnotes.
- Feel it is important to have a faculty FOE for Washburn. Important that Washburn's voice is heard in the FOE.
- Asked for motion to approve FOE statement. Motion by Schmidt, and 2nd by Byrne. Motion to amend and change spring to fall 2018. Motion moved and passed without further discussion.
- Three FOE statements originally forwarded to administration, then went back to committee and 1 document sent in fall 2018.
- Mazachek expresses gratitude and hard work of this taskforce on this issue.
- This would go to Dr Farley and administration and to the BOR. Recommend it go to Gen faculty. Would eventually be a policy.
- If not approved by the BOR then it would live in the minutes of faculty senate minutes.
- Question if this the appropriate path for this statement. Feel it is time for faculty to have a statement even if in the end it only living in the minutes
- Any comments on senate presidents FOE statement, should be sent to Morse to share at next meeting.
- Poll done- 27 support and 1 against FOE going to general faculty.
- Send to general faculty but no meeting for quite some time, and figure out a plan as KBOR working fast for statement. February 17th next Gen faculty. February 4th next WUBOR. General faculty approval not necessary but faculty may want a chance to speak on this as it will go to WUBOR and will get a lot of press and faculty not on senate may want to have a say.
- Will need a general faculty meeting the week of January 18th, 2021.
- Will look at January 20th to keep meetings to Wednesday. Grant to work with Aileen Ball to get this meeting set.
- Motion to take to general faculty and 2nd. Motion approved.

VIII. New Business- none

IX. Information Items- none

X. Discussion Items

- WSGA smoking free campus resolution- Dr Grospitch.

- Staff council discussed 70% recommended moving to a smoke-free campus. Only KBOR school not smoke-free.
- WSGA wanting smoke free campus especially during a pandemic.
- Try to keep people from smoking on campus where students are walking, these are the areas that bother students.
- FAC raised some pointed concerns with the statement.
 - I. Safety question related to persons having to walk of campus to smoke. Students feel we are on a safe campus and we sell that we have a safe campus
 - II. Socioeconomic concerns- students felt KBOR everyone else figured it out. Staff also effected and not just students. Seems like bad timing
 - III. Students wanting to include vaping in the smoking
 - IV. How would it be enforced- Grospitch shares HR for employees and Code of conduct issues for students.
 - V. Concern about timing coming on the heels of cancelling spring break and an additional stressor during an already stressful time.
 - VI. Is this a liability issue if we are asking staff/faculty to go off campus? Would need to talk with Mark related to this issue.
 - VII. What is the driving issue for this smoking ban? Seems we fixed the issue by making the designated areas. Plenty of ways to avoid the smoking
 - VIII. Is there enough of a health issue/risk to non-smoker with the designated areas.
 - IX. Does smoke free campus make us more unwelcoming to smokers that are higher proportion of smokers of lower economic status?
 - X. Impacts staff that have no say in the resolution.
 - XI. Issue that is important to students. May be more of an issue related to location, especially by Mabee and Garvey.
 - XII. Senate may be more comfortable with changes to location then with ban on campus. Grospitch to have conversation about location with WSGA. We respect students work and leadership on this issue and using their voice.

XI. Announcements-none

XII. Adjournment at 4:20pm

Washburn University
Meeting of the Faculty Senate
January 11th, 2021
Zoom Meeting Hosted by FS Executive Committee

Present: Morse, Zwikstra, Watson, Wang, Klales, Dodge, Miller, Grant, Mazachek, Erby, Brooks, Huff, Kohls, Byrne, Sainato, VanDalsem, Schmidt, Ricklefs, Stevens, Krug, Friesen, Thor, Wynn, Moore, Kohls, Smith (M), Cook, Wagner

Absent: Daniels, Douglass, Griggs, Kendall-Morwick, Romig, Smith (D), Woody

Guest(s): Ball (A), Holthaus, Stephenson, Munzer, Pratt, Grospitch, Ball (J), Liedtke,

- I. Call to Order
- II. Approve minutes-
- III. President's Opening Remarks
 - Congratulations to Sean Byrd on a well-deserved award.
 - Last week was a doozy. We are in unprecedented times in US history.
 - If you feel comfortable, allow your students time to think through and process with you.
 - Encourage departments to host events to help students and community understand January 2021 events.
 - Dr Farley email on vaccinations today. If you have not already, email your students soon about remote start plan. Please email your students and encourage your colleagues to do the same.
- IV. VPAA Update - Dr. JuliAnn Mazachek
 - Question asked about the plan after the first week. Dr Maz reports the weekly county score card will be reviewed and decisions will be made weekly. Watch for an announcement every Thursday and the decision for the week about 10 days out.
 - Remote and hybrids will stay as originally planned.
 - Health care majors driven by licensure are having some in-person labs and have received the most concerns about these courses. Field experiences and clinicals being handled differently.
 - We will work through other labs if we are staying remote longer.
- V. Consent Agenda- none
- VI. Old Business- none
- VII. New Business- none
- VIII. Information Items
- IX. Discussion Items
 - Beginning spring 2021 – thoughts and/or concerns
 - Guidelines for planning fall 2021 semester- Dr Mazachek

- We are starting to plan for fall. We are planning for a normal fall. Plan for community wide vaccinations over the summer and this should allow us to return in person classes.
- We are keeping all the modalities and deans have been asked to look at the type of modality that is chosen that is best for the students and the program.
- Work over the spring to spread out classes over the day. All in-person classes were assigned a room that could hold all students and maintain distancing with masks.
- Question about recruitment. Admissions says our numbers our looking good and that if numbers hold our fall freshman class should look about like pre-COVID freshman class.
- Question regarding scholarship for first year students even for students that took a gap year. The team is working on this.
- Question regarding student enrollment from fall to spring. Looked at long term persistent rate, 7% down in normal times best case scenario. Right now we are 10.8% below last spring. We feel we are doing fairly well with enrollment. Our freshman struggled, 20% of freshman below a 2.0 GPA.
- Preliminary budget planning discussion
 - Will have more information on the budget in February.
 - Very proud we have been good stewards of our funds. Will keep us up to date as we plan for the academic budget.
- Vaccinations- Grospitch
 - Dr Farley email asking about information regarding if faculty are interested in vaccines. Will give these numbers to Shawnee county with the hope that they will give the vaccines and allow to be given on campus through student health and nursing. Right now Washburn faculty, staff, and students are not part of the conversation. If students have a health concerned to talk to their primary care provider.
 - Tiffany McManus will see the data and will help work through the categories and help strategize distribution.
 - We are waiting on guidance from the governor and from Shawnee county.
 - Working right now to get the best information to Shawnee county and allow them to guide us through this. Our conversation will be based on the information we receive from the county.
 - Encourage to talk with health care provider.
 - We are working with other colleges and universities to advocate for higher priority from the state for higher ed.
- Tenure and Promotion in times of COVID
 - Those individuals up for tenure this year, will get a letter giving them one extra year if they choose to do so. Individuals can choose to go up on schedule.

- No one this year asked for an extra year, but may be more challenging for individuals going up this year and in the upcoming years.
- New contracts will be drafted and issued this summer related to tenure.
- Units will likely be doing some work to look at tenure and promotion guidelines to be sure they are what they should be in these times.
- Faculty affairs will continue to look at this. Discussed having some open forums to share concerns related to promotions and tenures and how COVID will impact on going research and field experiences. FAC working to find a good way to do this and set some dates.
- Will be working through promotion and tenure in February and hoping to make decisions at our March 1st meeting.
- Encourage everyone to take this information on promotion and tenure and get it to your appropriate chair and to faculty within your department.

X. Announcements

- CTEL events this week, take a look at the schedule.

XI. Adjournment

Academic Diversity & Inclusion Committee
Meeting minutes
October 13, 1 PM via Zoom

In attendance: Erby, Grant, Moreno, Smith, Dempsey-Swopes, McClendon, Ellis, Morse, O'Neil, Juma, Wasserstein, Etzel, Nyquist, Collier, Walter, Miller, Gibbons, Burdick, Scofield, Tatum, Brown, Sadikot, Williams, Cradle

- I. Minutes from September 8, 2020 were approved.
- II. Reports from Student Organization Meetings
 - a. Etzel attended HALO. They are doing crafts, game nights, coming back together. Great turnout.
 - b. Student engagement subcommittee (Etzel and Berumen co-chairs) is in the process of asking what the needs of HALO, BSU, and other organizations are from faculty and WU to support their respective organizations. Thinking of doing a survey as an option to get that information. The information on the climate survey could be useful in this regard, but it will not be possible to tie responses from that survey to specific student organizations.
 - c. PJay Carter is looking for assistance in building interest in the new BLM student organization on campus.
 - d. Dempsey-Swopes updated committee on diversity and inclusion student advisory council. Representatives from all multi-cultural student organizations have been invited to participate. There will be three meetings this fall. Contact Dempsey Swopes if you have more questions.
 - e. Gamma phi omega – alpha alpha chapter on campus – is an official student organization. Recruiting efforts in August and September went well. Group helped with voting event recently. Morse is faculty advisor.
 - f. Young Dems meet tomorrow night at 5 in Henderson 121 and on Zoom.
 - g. Walter reported that BSU did a BINGO night and the Campus Activities Board was generous at donating prizes. They took temperatures, used hand sanitizer, masks, etc. Will be doing some in person meetings this semester as the Zooms were not working really well.
 - h. Cradle reported that We Are F2rst participated in several events on campus and in the community to register voters.
 - i. Moreno reported that WSGA held a successful BLM rally and will hand out rainbow flags for National Coming Out Day.
- III. Old Business
 - a. 2020 2021 Subcommittee Assignments
- IV. New Business- none
- V. Discussion Items
 - a. Spring Diversity Courses
 - i. Erby shared proposed language to introduce list of courses and invited feedback on this language: “Washburn strives to provide enriching educational opportunities that prepare students for a diverse world. To support that goal, we encourage students to learn about, appreciate, and value a

variety of cultures, life experiences, and perspectives other than their own. This list contains academic courses (self-identified by their instructors) that increase awareness of diversity, equity, and social justice issues both domestically and globally. Please note that certain courses may require prerequisites other than the general University requirements and may also have additional restrictions.”

- ii. Committee discussed ways to promote these courses to students
 - I. Create webpage and let advisors and faculty know about it. Make flyer with QR code that takes you to the webpage
 - II. Talk to Mass Media about helping to promote courses, do interviews with faculty, etc.
 - III. Send list of courses to professional advisors and success coaches.
 - IV. Post flyers in MILS, Union, Petro, and residence halls,
 - V. Encourage our colleagues to share these classes with their students—especially those that count for gen ed.
 - VI. Hire a celeb to promote? See www.cameo.com
- b. Update on WUmester 2021
 - I. Topic is Sustainability.
 - II. Great classes being offered. More events are in the works. Hold date of Feb 18 @ 2PM for talk by Harriet Washington. Washington is author of *A Terrible Thing to Waste: Environmental Racism and Its Assault on the American Mind*.
 - III. Announcement video coming out soon.
- c. Supporting students, faculty, and staff during COVID-19
 - I. Faculty Affairs Committee will look at equity issues related to COVID-19, including tenure and promotion criteria and processes. Committee briefly discussed issues related to childcare and food insecurity.
- d. Christmas lights on campus. The Washburn Foundation has provided funds for a private company to decorate campus buildings with lights. Ellis A committee member reported that students had complained to him that these lights signal the campus is not inclusive. Other committee members said they thought the lights were more secular than religious. The committee member voiced concerns that the committee is more attentive to certain kinds of bias than it is to other kinds of bias. Erby will take concerns raised about Christmas lights forward to VPAA and Foundation and seek more information.

Next meeting: Nov. 10 @ 1 PM via Zoom

Academic Diversity & Inclusion Committee
Meeting minutes
November 10, 1 PM via Zoom

In attendance: Erby, Grant, Moreno, Smith, Dempsey-Swopes, McClendon, Morse, O'Neil, Juma, Etzel, Nyquist, Collier, Walter, Miller, Gibbons, Burdick, Scofield, Tatum, Sadikot, Williams, Cradle, Havens, Boyd, Chadwick, Berumen, McClendon, Thimesch

- I. Approval of minutes from October 13 meeting
- II. Debrief from October meeting regarding holiday lights on campus
 - a. Erby thanked committee member for bringing up student concerns regarding the lights and reiterated that part of the ADIC's job is to identify areas of concern and take to administration. Also thanked other committee members for sharing their perspectives regarding the lights.
 - b. Erby reported that the committee's concerns were brought to Dr. Mazachek, who took them to the Washburn Alumni Foundation. The Foundation drafted a statement regarding the holiday lights with clearer framing regarding the intended non-secular nature of the lights. This statement was shared with the campus community and included as part of the ADIC agenda packet for the November meeting.
 - c. Erby acknowledged that there will be hard conversations at future meetings. She said she hoped the committee would discourage tone policing, normalize the expression of emotion, and encourage committee members to widen their individual lenses and learn from one another. In future meetings, the committee will plan to have a co-facilitator so difficult discussions can be managed in a more streamlined manner. To ensure people are comfortable in these difficult discussions, names will not be included in meeting minutes, except in certain situations and with approval of those involved.
 - i. Committee member moved to revise minutes from October meeting to remove the name of the faculty member who had brought forward the concern.
 - ii. Another committee member moved to wait to revise the minutes until the faculty member who had brought forward the original concern about the lights is able to provide feedback on whether he wants his name included in the October minutes. Committee member rescinded the motion to revise the October minutes.
 - iii. Erby moved to rescind approval of the October minutes and table their approval until December meeting. Motion carried.
 - d. Engaged in a discussion via a shared Google document about how to cultivate an environment where committee members will feel comfortable sharing diverse views in future meetings.
- III. Reports from Student Organization Meetings
 - a. We are F1rst is done with meetings for the semester.
 - b. Student organizations have been contacted regarding the faculty involvement survey.

- c. BSU tried to do all online meetings this semester, but had low attendance at these virtual events. Pivoted to holding some in-person events, with social distancing and mask-wearing required, during the second half of the semester. These events had better turnout. One more meeting is planned for December which will be the last for this year.
- d. Gamma Phi Omega is not meeting due to quarantine issues, but is in general doing well.

IV. Old Business

- a. Promoting Spring Courses: there are new websites to advertise the diversity and WUmenster courses
 - i. www.washburn.edu/dicourses
 - ii. www.washburn.edu/wumester (click on “Academics” at bottom of page)
 - iii. Feedback included the following suggestions: a list of courses by department; encourage departments to include fliers good for all semesters; make it clearer that users can click on the course numbers to see a flier regarding the courses. Erby will take feedback to webmaster.

V. New Business

- a. Reports from Subcommittees
 - i. General education audit committee has met and made two goals for the year:
 - 1. Have those who teach general education self-report to what extent they teach about diversity, equity, and inclusion as part of their course content. The committee created a survey for all instructors of general education courses to complete. It has been at least ten years since this type of audit has been done. Instructors will be asked to complete this short survey over winter break.
 - 2. Examine four-year plans for all programs across the University to consider whether there is any space in degree programs to add a course or elective regarding diversity.
 - ii. Affinity group committee attended a how-to webcast and has been refining a proposal begun last year to create these groups on campus. They intend to share the document at next month’s reading.
 - iii. Best practices committee provided updates on two projects:
 - 1. First Generation Resources: Group coordinated by CTEL this past summer. It created three different quick guides with best-practice recommendations to help marginalized and first-generation students succeed. Guides available here: <https://washburn.edu/academics/center-student-success/first-generation-students/index.html>
 - 2. Climate Survey analysis will be ready for review in the spring.
 - iv. WUmester committee is trying to get fun ways to engage students in sustainability. They are planning a series of “Sustainability Challenges,” as well as an Earth Day Celebration at the Mulvane. A

video explaining WUmester and corresponding social media campaign is planned for late November. A CTEL WUmester planning workshop is scheduled for December 14 @ 10 am via Zoom. Harriet Washington, author of *A Terrible Thing to Waste: Environmental Racism and its Assault on the American Mind* is confirmed to give a virtual presentation on Feb. 18 @ 2 PM. Check <https://washburn.edu/academics/WUmester/WU-mester-events.html> for future updates on events.

VI. Information Items

VII. Announcements

- a. CTEL Spring Offerings in Inclusive Teaching
 - i. Research group focused on inclusive teaching facilitated by Jason Miller and Erin Grant
 - ii. There will also be an introduction to inclusive teaching course offered in the spring. It will be fully online in a format similar to QOCI.
- iii. There will be workshops on anti-racist pedagogy starting in the spring facilitated by Keith Tatum and Muffy Walter.

Assessment Committee Meeting

November 11, 2020, 2:00-3:00 via Zoom

In attendance: Jericho Hockett (chair), Christa Smith, Gloria Dye, Melanie Burdick, Emily Grant, Amy Memmer, Danny Wade, Debbie Isaacson, Benjamin Reed, Linzi Gibson, Bobby Tso, Steve Hageman, Jennifer Ball, Cat Jaynes (administrative support)

Updates on Program Assessment

Jericho thanked members for completing reviews assigned to them. Christa, Erin, and Jericho have begun revising the rubrics and members should be able to see those revisions next semester. Some committee members reported they were unable to see some of the reviews assigned to them. It was discovered that they had been mistakenly assigned to Jericho as both the individual and manager so they were not showing up in members assignments. That means each committee member still has about 15 reviews assigned to them that still need to be completed by the end of this semester. If members are still unable to see their assignments they should contact Jericho.

Recommendations + vote for Rising Star and Assessment Achiever awards

Psychology and Leadership Studies were both recommended for Assessment Achiever awards. Jericho will email members more information about each program and a survey so they can select. Sociology and Anthropology was nominated for the Rising Star award.

Discussion of Assessment Committee's involvement in Gen Ed assessment

The General Education committee reviews new general education courses put forward, existing ones, and revisions. The Gen Ed courses perform USLO assessment so part of the review is making sure they are performing and reviewing assessment correctly. The Assessment Committee should be the ones that review assessment instead of the Gen Ed committee so a subcommittee with some Assessment Committee members may need to be formed to address the issue.



WUmester 2021

JANUARY

MONTHLY SUSTAINABILITY CHALLENGE: Start simply. Learn more and register at <https://washburn.edu/academics/WUmester/WU-mester-events.html>

Mulvane Art Museum Exhibits

Mulvane Art Museum is diligently monitoring COVID-19 and actively mitigating the spread. Check <https://mulvaneartmuseum.org/about/> for the latest on museum hours.

- Renovatio: Artists & Antiquity - Jan. 19 to May 14, 2021
- Two Ponders Revisited – Jan. 19 to May 7, 2021
- Updates in Endangered Art: a conservation project – Jan. 19 to May 7, 2021

January 29 @ 4 p.m. via Zoom: Washburn's Center for Kansas Studies presents the annual Kansas Day Lecture, a Dialogue with Photographers Lori Nix, Kathleen Gerber, and Philip Heying. Free online registration at <https://washburncas.eventbrite.com> or <https://www.facebook.com/KansasStudies>.

FEBRUARY

MONTHLY SUSTAINABILITY CHALLENGE: Show other you care about the world around us. Learn more and register at <https://washburn.edu/academics/WUmester/WU-mester-events.html>

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- Renovatio: Artists & Antiquity - Jan. 19 to May 14, 2021
- Sustainability | Social, Environmental, Economic - Feb. 5 to July 31, 2021
- Two Ponders Revisited – Jan. 19 to May 7, 2021
- Updates in Endangered Art: a conservation project – Jan. 19 to May 7, 2021

Feb. 10 @ Noon via Zoom: "Approaches and Arguments for Sustainable Practices: A Panel Discussion." Panelists include Dr. Kellis Bayless (WU Biology Department), Leilani Gray (Program Assistant at the Climate + Energy Project and representative of the City of Topeka Sustainability Advisory Board), Zack Pistora (Legislative Director and Lobbyist for the Kansas Chapter of the Sierra Club), and Dr. Ian Smith (WU Philosophy and Religious Studies Department).

February 18 @ 2 p.m. via YouTube: Public lecture by Harriet A. Washington, author of *A Terrible Thing to Waste: Environmental Racism and its Assault on the American Mind*. The presentation will be viewable at <https://www.youtube.com/WashburnVideo>

Feb 22: Dr. Tiffany Anderson, Superintendent of Topeka Public Schools. Details coming soon.

MARCH

MONTHLY SUSTAINABILITY CHALLENGE: Reduce your energy/fossil fuel consumption. Learn more and register at <https://washburn.edu/academics/WUmester/WU-mester-events.html>

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APRIL

MONTHLY SUSTAINABILITY CHALLENGE: Eat and drink like the world depends on it. Learn more and register at <https://washburn.edu/academics/WUmester/WU-mester-events.html>

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April 1 @ 6 p.m. via Zoom: "A Tale of Two Cities: Urban Sustainability in the Heartland" a discussion around multi-modal mobility and how it assists with urban sustainability in Topeka and Kansas City. Presented in collaboration with Environment Missouri. Moderated by Laura

Murphy, Washburn University, and Bridget Sanderson, Environment Missouri.

April 10, 17, 24 – Explore the Downtown Topeka Farmers Market. COVID-19 mitigation practices will be followed and plans may change. The plan is to take Topeka Metro from the 17th Street stop across from Morgan Hall to the Topeka Farmers Market. Details at <https://washburn.edu/academics/WUmester/WU-mester-events.html>

April 22 – Earth Day commemoration

April 22-24 – WIFi Film Festival's theme this year will reflect sustainability. Watch free online. Learn more at Wififilmfestival.com.

MAY

BONUS SUSTAINABILITY CHALLENGE: Go for it! Learn more and register at <https://washburn.edu/academics/WUmester/WU-mester-events.html>

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May 1 – Explore the Downtown Topeka Farmers Market. COVID-19 mitigation practices will be followed and plans may change. The plan is to take Topeka Metro from the 17th Street stop across from Morgan Hall to the Topeka Farmers Market. Details at <https://washburn.edu/academics/WUmester/WU-mester-events.html>



New for WUmester 2021: Sustainability Challenges



Join us this WUmester in developing habits that are good for the environment. Each month, Washburn will host a new sustainability challenge. Take manageable steps to make positive change for our planet and have a chance to win gift cards. Students, staff, and faculty across Washburn are invited to participate.
Take action and be eligible to win prizes.

**LEARN MORE
& REGISTER:**

washburn.edu/wumester



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UNIVERSITY