

Washburn University  
Meeting of the Faculty Senate  
February 1<sup>st</sup>, 2021  
Zoom Meeting Hosted by FS Executive Committee

Present: Morse, Mazachek, Klaes, Stevens, Dodge, Zwikstra, Miller, Grant, Kendall-Morwick, Erby, Huff, Thor, Wynn, Moore, Krug, Kohls, Smith (M), Griggs, Byrne, Cook, Daniels, Sainato, VanDalsem, Schmidt, Woody, Ricklefs, Wang

Absent: Brooks, Douglass, Friesen, Klaes, Romig, Smith (D), Wagner, Watson,

Guest(s): DeSota, Grospitch, McNamee, Leming, Holthaus, Carpenter, Ball (J), Stephenson, Burdick, Munzer, Liedtke, Barker, Kwak

- I. Call to Order Morse at 3pm
- II. Approve minutes- Motion and 2<sup>nd</sup> to approve minutes. Approved with no discussion.
  - November 30<sup>th</sup>, 2020
  - January 11<sup>th</sup>, 2021
- III. President's Opening Remarks
  - Will flow with KBOR/WUBOR
  - Face to face today. Still really quiet on campus.
  - Numbers are looking better.
  - Hoping we can all get vaccinated and vaccine can handle the variants and we can get back to more normal in the fall.
  - Grateful for the flexibility that we have learned through this. Great new normal to have students distant
  - Busy coming up with policies coming out of academic affairs, academic forgiveness policy and other academic issues. Work coming out of faculty affairs related to T&P in times of COVID.
- IV. WUBOR/KBOR Update
  - WUBOR Thursday, will have an update next meeting from WUBOR
  - KBOR and WUBOR not tied on all issues.
  - KU only regent school at this time coming up with a framework to use the policy.
  - Faculty senates are individually passing resolutions, the faculty senates presidents have created a rather strong statement, we are not signing on to and will discuss more later.
  - Some chatter about KBOR senates no confidence in the regents. Some chatter about non-union KBOR schools organizing.
  - This conversation is not over and hoping KBOR will reconsider the policy, as it does a disservice to higher education
  - Morse has thought a lot about this and has had talked to administration for their wisdom.

- Because of the delicate nature between WUBOR and KBOR, Morse not recommending we make our own statement on the employment policy.
- Would like to keep our powder clean as we work together with KBOR on complicated curriculum issues, such as transfer courses and articulation.
- Continue to work with our peers.
- We will get through this but will take hard work.
- Appreciate Dr Farley's remarks and Morse will thank him again for his statement.
- Sign or not KU petition or other petitions out there, this is up to individuals. Morse has signed as an alum and an individual but not as faculty senate president.
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V. VPAA Update - Dr. JuliAnn Mazachek

- Great to see everyone on screen and on campus and to see students on campus and cars in the parking lot
- Remain hopeful that we will be together all semester. Continue wear masks and social distancing
- Gropitch update on vaccines. Shawnee county has decided not to have vaccines at K-12 and Washburn at this time. Anticipate we will be part of phase II but lower on the list. Keep up to date with your home county. Kansas is last in vaccine distribution. Encourage everyone go ahead and get on the list
- Hopefully we will get to the point where we can give vaccines here on campus, but we are just not there yet.
- If you think you should have been in phase I and were not vaccinated, encouraged to reach out to Tiffany McManus.
- Enrollment update- down from last year by 8.9%. We knew we would be down no matter what due to being down freshmen students. This is the results of individuals reaching out to students to enroll. We had a higher expectant rate then would have been expected.
- Head count down 5%, down 1/10<sup>th</sup> of an hour across all courses.
- Thank you to all for reaching out and thank you to students for continuing on.
- No report on budget but these numbers are important as we make the budget for next year. Should be some discussion and should be able to give a better update at our next meeting.
- Everyone is managing their budgets well. Our budget is stable and we are navigating the current situation well and we are in a good place.
- Graduation update- number of questions about graduation. Planning that we will have an in person graduation. Will not look like previously but will be a COVID graduation. We will be working through this with deans. Will announce once more finality and have decided on dates etc.
- Working through ideas for the fall 2020 and spring 2020 classes.
  - At our next meeting, will discuss/share creation of a plan to develop academic landing sites for all of our programs, so Washburn will

show up in a search and then can click on it and go directly to that degree program's site. Goal to have done by June. Small group working on this to move this forward. Will present at our next meeting.

- Question regarding WU portion of CARES II. Unsure yet what the amount will be and how it will need to be distributed. Game changer that will be able to use in loss resources, but unsure exactly what that means yet. Some for students. It appears between WU and WUtech may have around 8 million dollars, this is one time dollars/money.
- Grospitch reports that rec center can be used by faculty and staff through the end of June for no cost. Payments on hold through June 30<sup>th</sup> for those that currently pay monthly.

VI. Consent Agenda

- Faculty Senate Committee Reports- none
- University Committee Reports- motion and 2<sup>nd</sup> to approve consent agenda. Passed without discussion
  - Receipt of the Academic Diversity & Inclusion Committee minutes from October 13<sup>th</sup>, 2020 and November 10<sup>th</sup>, 2020
  - Receipt of the Assessment Committee Meeting minutes from November 11<sup>th</sup>, 2020

VII. Old Business- none

VIII. New Business- none

IX. Information Items

X. Discussion Items

- WUmester- Erby WUmester going through this semester.
  - Thank you to the committee for work on this.
  - Flyers as part of agenda.
  - Sustainability challenges to engage students. Sign up at anytime. Wonderful prizes. Reach out to Erby with ideas for WUmester 2022.
- Listening sessions-Thor- listening session to discuss questions and concerns regarding promotion and tenure in times of COVID. Beginning Wednesday February 3<sup>rd</sup> at 3pm. Second session, February 10<sup>th</sup>. 90 minutes for each session. These sessions are being done quickly so information can be brought back to FAC and FAC can bring recommendations to senate in a timely manner. Forgive us as we work through this for the first time. Send questions to Thor and Morse. Will be recorded since questions can be sent anonymously.

XI. Announcements

- Art competition involving Washburn/Mulvane art museum and elementary schools to offer art competition and exhibition for K through 5. If you would like information, reach out to Thor or anyone in the art department.

- Check for Dr Prash email for all events on insurrection events. One of our students working on PhD at Penn state coming to help with this. Join via zoom, encourage students
- Kara Kendall-Morwick is celebrating her book being published tomorrow at 3:00. <https://www.eventbrite.com/e/book-launch-canis-madernis-tickets-137698322389?aff=efbeventtix&fbclid=IwAR0tntZSfgjEJpiovBI3YMMgqcZflaK8iptF9kZIC8gIVYij92djT6mrVX4> — to register

XII. Adjournment- Motion to adjourn 3:45pm