



**DOCUMENTATION OF SERVICE FOR IMMEDIATE PARTICIPATION IN THE  
WASHBURN UNIVERSITY DEFINED CONTRIBUTION RETIREMENT PLAN**

To: Director of Human Resources:

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(Previous Institution of Higher Education, Washburn University Alumni Association and Foundation, or KBOR)

The Washburn University Defined Contribution Retirement Plan (the "Plan") requires that the following information be verified by an appropriate institutional officer before a new employee with Washburn University may waive the required one year waiting period and begin immediate participation in the Plan. It is the responsibility of the employee to provide acceptable documentation to Washburn University in order to waive the one year waiting period.

I hereby certify that (Name) \_\_\_\_\_ has been  
employed from \_\_\_\_\_ to \_\_\_\_\_.  
First Day Worked \_\_\_\_\_ Last Day Worked \_\_\_\_\_.

And worked: \_\_\_\_\_ total number of hours in their last twelve (12) months of employment

Official Signature	Name of Educational Institution
Printed Name	Institution Mailing Address
Title	Phone Number

This form is to be completed by the appropriate institutional officer and emailed or faxed directly from the institution to:

1. **benefits@washburn.edu.**
2. 785-670-1642 (fax number)

If you have any questions about this form, please email [benefits@washburn.edu](mailto:benefits@washburn.edu) or call 785-670-1538.

**Please Note:** To be considered for Immediate Participation, your employment at a qualifying employer must have been within the last 12 months.