



Leading More Inclusively

A Focused Learning Plan

As a higher ed leader, you cannot lead in a vacuum -- you will need to relate to and lead people from all walks of life. Learn why leading more inclusively boosts your credibility as a leader, creates a strong professional environment, increases your ability to effectively lead, and ultimately will set you up for success as a leader.

1.

Complete the “Understanding and Addressing Microaggressions” Course



60 mins



Short Course

To lead more inclusively, you need to start by developing a strong awareness of your own behavior. In the 3 short videos included in this lesson, you learn:

1. *What are microaggressions?*
2. *Why do microaggressions happen?*
3. *How can we address microaggressions?*

2.

Read a 3 Article Series on Leading Inclusively



60 mins



Blog

In this 3 part article series, explore how leading inclusively requires a shift in organizational culture, not just equipping marginalized groups with tools to succeed.

1. [“Challenging Androcentrism and Implicit Bias in the Academy”](#)
2. [“Challenging Androcentrism in the Academy: Why We Need to Value Empathy More”](#)
3. [“Gender Bias in Higher Education: Why We Need to Develop Self-Aware Leaders”](#)

3.

Watch “Lead More Courageous Conversations to Foster Diversity and Difference”



60 mins



Webcast Recording

Part of leading inclusively, whether in a formal leadership position or not, means having courageous conversations. In this webcast, learn skills around social identities and implicit bias.

4.

Complete & Submit Your Final Reflection!

Please complete all of the reflection activities on the next page. Don't forget to submit your work once it's complete.

