

Gain insight and invest in your Top 5 by using these links to individual podcasts for each theme of talent.

**Called to Coach**  
THEME THURSDAY

CLIFTONSTRENGTHS MAR 29, 2018

### Understanding and Investing in Your Achiever Talent

Gain insight into the CliftonStrengths talent theme of Achiever: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS APR 12, 2018

### Understanding and Investing in Your Activator Talent

Gain insight into the CliftonStrengths talent theme of Activator: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS APR 20, 2018

### Understanding and Investing in Your Adaptability Talent

Gain insight into the CliftonStrengths talent theme of Adaptability: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS APR 26, 2018

### Understanding and Investing in Your Analytical Talent

Gain insight into the CliftonStrengths talent theme of Analytical: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS MAY 4, 2018

### Understanding and Investing in Your Arranger Talent

Gain insight into the CliftonStrengths talent theme of Arranger: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS MAY 17, 2018

### Understanding and Investing in Your Belief Talent

Gain insight into the CliftonStrengths talent theme of Belief: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS MAY 25, 2018

### Understanding and Investing in Your Command Talent

Gain insight into the CliftonStrengths talent theme of Command: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS JUN 1, 2018

### Understanding and Investing in Your Communication Talent

Gain insight into the CliftonStrengths talent theme of Communication: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS JUN 8, 2018

### Understanding and Investing in Your Connectedness Talent

Gain insight into the CliftonStrengths talent theme of Connectedness: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS JUL 26, 2018

### Understanding and Investing in Your Competition Talent

Gain insight into the CliftonStrengths talent theme of Competition: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS JUN 15, 2018

### Understanding and Investing in Your Consistency Talent

Gain insight into the CliftonStrengths talent theme of Consistency: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS JUN 22, 2018

### Understanding and Investing in Your Context Talent

Gain insight into the CliftonStrengths talent theme of Context: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS JUL 6, 2018

### Understanding and Investing in Your Deliberative Talent

Gain insight into the CliftonStrengths talent theme of Deliberative: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS AUG 2, 2018

### Understanding and Investing in Your Developer Talent

Gain insight into the CliftonStrengths talent theme of Developer: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS AUG 6, 2018

### Understanding and Investing in Your Discipline Talent

Gain insight into the CliftonStrengths talent theme of Discipline: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS AUG 9, 2018

### Understanding and Investing in Your Empathy Talent

Gain insight into the CliftonStrengths talent theme of Empathy: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS AUG 14, 2018

### Understanding and Investing in Your Focus Talent

Gain insight into the CliftonStrengths talent theme of Focus: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS AUG 16, 2018

### Understanding and Investing in Your Futuristic Talent

Gain insight into the CliftonStrengths talent theme of Futuristic: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS AUG 23, 2018

### Understanding and Investing in Your Harmony Talent

Gain insight into the CliftonStrengths talent theme of Harmony: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS AUG 30, 2018

### Understanding and Investing in Your Ideation Talent

Gain insight into the CliftonStrengths talent theme of Ideation: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS SEP 7, 2018

### Understanding and Investing in Your Includer Talent

Gain insight into the CliftonStrengths talent theme of Includer: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS SEP 13, 2018

### Understanding and Investing in Your Individualization Talent

Gain insight into the CliftonStrengths talent theme of Individualization: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS SEP 19, 2018

### Understanding and Investing in Your Input Talent

Gain insight into the CliftonStrengths talent theme of Input: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS SEP 26, 2018

### Understanding and Investing in Your Intellection Talent

Gain insight into the CliftonStrengths talent theme of Intellection: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS OCT 3, 2018

### Understanding and Investing in Your Learner Talent

Gain insight into the CliftonStrengths talent theme of Learner: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS OCT 10, 2018

### Understanding and Investing in Your Maximizer Talent

Gain insight into the CliftonStrengths talent theme of Maximizer: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS OCT 17, 2018

## Understanding and Investing in Your Positivity Talent

Gain insight into the CliftonStrengths talent theme of Positivity: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS OCT 24, 2018

## Understanding and Investing in Your Relator Talent

Gain insight into the CliftonStrengths talent theme of Relator: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS OCT 31, 2018

## Understanding and Investing in Your Responsibility Talent

Gain insight into the CliftonStrengths talent theme of Responsibility: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS NOV 7, 2018

## Understanding and Investing in Your Restorative Talent

Gain insight into the CliftonStrengths talent theme of Restorative: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS NOV 14, 2018

## Understanding and Investing in Your Self-Assurance Talent

Gain insight into the CliftonStrengths talent theme of Self-Assurance: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS NOV 21, 2018

## Understanding and Investing in Your Significance Talent

Gain insight into the CliftonStrengths talent theme of Significance: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS NOV 28, 2018

## Understanding and Investing in Your Strategic Talent

Gain insight into the CliftonStrengths talent theme of Strategic: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

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CLIFTONSTRENGTHS DEC 12, 2018

## Understanding and Investing in Your Woo Talent

Gain insight into the CliftonStrengths talent theme of Woo: how to invest in it, if it's one of your dominant talents, and how to develop it in others.

# What are the Four Domains of CliftonStrengths?

*They're the natural way to group CliftonStrengths based on how the themes help people work together to accomplish goals.*

## STRATEGIC THINKING

Analytical Context Futuristic Ideation Input Intellection Learner Strategic

People with dominant Strategic Thinking themes absorb and analyze information that informs better decisions.

These themes help people know the facts about What has happened, What is happening and What is the best way forward.

## INFLUENCING

Activator Command Communication Competition Maximizer Self-Assurance Significance Woo

People with dominant Influencing themes take charge, speak up, and make sure others are heard.

These themes help people take the What and provide the Why, giving motivation and inertia to move forward.

## RELATIONSHIP BUILDING

Adaptability Connectedness Developer Empathy Harmony Includer Individualization Positivity Relator

People with dominant Relationship Building themes build strong relationships that hold a team together and make it greater than the sum of its parts.

These themes help people understand about the team members, Who to involve and Who is best for each task.

## EXECUTING

Achiever Arranger Belief Consistency Deliberative Discipline Focus Responsibility Restorative

People with dominant Executing themes make things happen.

These themes help people understand the details and know exactly How it should be done, then they see it through to completion.